

Diversity Climate Survey

Climate Survey	Present a survey designed to evaluate employee views on diversity and the programming offered in support of initiatives on biennial schedule	Assess the impact of diversity efforts and awareness building, comparing these results to previous climate survey data
Honoraria	Provide expenses for 10 panelists involved participating in discussions	Attract in-state expertise in expanding diversity initiatives
Support	Provide materials and hospitality services for training events, receptions and presenters of diversity programming	Increase commitment to programming and retain participants in training by providing appropriate resources in a timely manner

Presentations / Events		Provide 2 – 3 plays / programs with diversity themes for Brookdale and the community-at-large	Continue efforts to increase the visibility of diversity in the community by providing topical cultural events through the College
Student Diversity Competition	Provide an opportunity for student involvement in the diversity initiatives with a competition	Build a collection for student created diversity messages that tap into their skills, coursework and personal experiences for use in diversity events on campus and throughout the state	

Diversity Council Development	Provide diversity specific training opportunities for Council member to attend conferences, workshop or present at diversity-related events	Expand in-house diversity across the College and provide a core of diversity leaders to maintain and expand diversity initiatives
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Campus-wide Diversity Training	Continue on-going diversity development for faculty, staff and administrators throughout the College with on-campus workshops	Increase the number of employees exposed to diversity concepts in a consistent manner
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Major Diversity Speaker	Present a nationally recognized speaker for the College and Monmouth County community with a message supporting diversity, inclusion, etc.	Enhance diversity efforts within the College and surrounding community
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Webinars	Provide 2 programs per semester on diversity topics through on-line or web enhanced presentations	Build diversity knowledge and resources on diversity by constituent groups
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Promotional materials	Prepare flyers, posters, ads, brochures, publications, etc. in support of diversity initiatives at Brookdale	Improve dissemination of the diversity message at Brookdale and increase public awareness of the diversity programs offered
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