

BROOKDALE COMMUNITY COLLEGE**BOARD POLICY****3.9005****I. Title of Policy**

Faculty Reduction in Force

II. Objective of Policy

To direct the President to develop a College Regulation to define seniority in the event of a faculty reduction in force.

III. Authority

NJ Administrative Code: 9A: 7-2, Community College Reduction in Force Policies.

IV. Policy Statement

The conditions under which reduction in force shall be invoked are delineated in the New Jersey Administrative Code.

The President shall develop a College Regulation to ensure that equitable seniority lists and layoff procedures are developed for implementation in the event that a faculty reduction in force at Brookdale Community College becomes necessary. Layoff of tenured faculty within a faculty layoff unit is made in order of years of service within the unit, laying off tenured faculty with the fewest years of service first.

V. Responsibility for Implementation

President.

Approved: Board of Trustees
9/22/83

Revised: 6/27/96