

CABINET ROUNDTABLE ITEMS
HUMAN RESOURCES
November 9, 2011

Information Items

DIVERSITY RECRUITMENT

**In support of Matrix item: IV. Engage & Strengthen Brookdale's Regional Community
F. Regional Partnership**

On Saturday December 3, 2011 the Greater Red Bank NAACP will host its annual Freedom Fund Luncheon at Gibbs Hall, Ft. Monmouth in Eatontown, NJ. The guest speaker will be Edward LaPorte, Executive Director New Jersey Office of Faith-Based Initiatives. Mr. LaPorte will be discussing initiatives that his office will be funding, especially a new program developed to fund proposals for planning and developing programs that serve persons in need, and have the potential for generating income to help the community organizations continue services to their existing constituencies.

This event is also an opportunity for the organization to recognize members of the Greater Red Bank community for their contributions as leaders in the community. They also award several scholarships to local students. This year they have planned a silent auction to raise additional funds for local programs.

Brookdale Community College has been a regular sponsor of this event. A limited number of seats are available to members of the Brookdale Community who are invited to attend the program beginning at 12:00 noon. If you are interested, please contact Sondra Cannon at ext. 2695.

HR UPDATES

IPEDS

The following are preliminary numbers compiled for the annual IPEDS report and show changes from the 2010 report. These numbers could change as the work on IPEDS has just begun and they will be reviewed and analyzed to ensure that individual records are in the proper category. In any case, the following may be of interest.

IPEDS Category	2010	2011	Net Change
Executives/Administrative/Managerial	111	104	-7
Other Professionals (incl. Learning Asst's, Counselors, Librarians)	153	147	-6
Technical and Paraprofessionals	73	70	-3
Clerical and Secretarial	150	141	-9

Skilled Crafts	15	13	-2
Service/Maintenance	44	41	-3
Faculty (Teaching Faculty)	225	218	-7
Total Regular and Regular PT	771	734	-37
Full Time Temps (Faculty)	9	10	+1
Full Time Temps (Other)	0	4	+4

PERFORMANCE RECOGNITION

The Local and College-Wide Performance Recognition Committees had nine positions available to fill. They included both three-year and one-year temporary positions for the upcoming year. Nominations were sent to all bands followed by elections where multiple candidates were nominated. The list of recommended committee members will be provided at Cabinet for final approval.

LEGISLATION

As the Chair of the Labor Relations and Human Resources Affinity Group, Dean Sensi has been working with the Council of County Colleges to provide sector wide information related to adjunct pension eligibility and the Division of Pensions' ruling that ABP retirees will not be considered bona fide retirees if they return to an ABP position (such as adjunct positions), even with a reduced workload. The Division acknowledges that the 2008 pension reform making adjuncts eligible for ABP has created an unanticipated problem. Alternatives are currently being explored.

SEARCHES

The Director, Internal Auditor search received 72 candidates who are currently being considered by the Interview Committee.

The Presidential search is underway with 2 weeks remaining before the Interview Committee begins its review of candidates. The on-line announcement of the vacancy continues to run in numerous higher education venues and a reminder mailing to targeted incumbents in higher education positions of leadership will be sent this week by our consultants. The interview committee will review candidate materials beginning Nov 19 and will meet with the consultants on December 8 to select semi-finalists.