



BROOKDALE COMMUNITY COLLEGE

Brookdale Community College
Board of Trustees Public Business Meeting
Wednesday, May 27, 2020 5:30 PM (EDT) New Jersey
Zoom webinar ID: 910 0535 5297; password: 429540
646-558-8656 Zoom Call In Number

- I. Call to Order, Reading of Statement and Roll Call - Chair Abby-White
- II. Pledge of Allegiance - Chair Abby-White
- III. Moment of Silence - Chair Abby-White
- IV. Adoption of Agenda - Chair Abby-White
- V. President's Report - Dr. Stout
- VI. Review of Consent Agenda - Chair Abby-White
**Any item may be removed from the consent agenda for discussion by any voting member of the Board of Trustees*
 - A. Adoption of Consent Agenda - Chair Abby-White
- VII. Reports from the Board Committees and Liaisons - Chair Abby-White
 - A. Finance & Facilities Committee - May 19, 2020 - Vice-Chair Cram
 1. Chairs Financial Meeting Summary - Vice-Chair Cram Submitted Report in the Packet
 2. Update on Capital Projects - Capital Project Report submitted in Monthly Financial Reports
Capital Project Report submitted in Monthly Financial Dashboards
 3. Update on Chapter 12 Funding - Vice-Chair Cram
 - B. Student's Perspective - Trustee Deinhardt Submitted reports in the Packet
 - C. NJCCC - Trustee Horl
 - D. BCC Foundation - Chair Abby-White
 - E. Audit Committee - May 5, 2020 - Trustee Rambaud submitted report in packet
- VIII. Public Comment on Agenda Items - Chair Abby-White
- IX. Approval of Public Business Meeting Minutes - Chair Abby-White
 - A. Approval of Public Business Meeting Minutes - April 28, 2020 - Chair Abby-White
 - B. Approval of Executive Session Minutes - April 28, 2020 - Chair Abby-White
- X. Consent Agenda - Chair Abby-White - 5 minutes
 - A. Human Resources Recommendations
 - B. Purchases in Excess of \$36,400 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of \$17,500
 - C. Monthly Financial Dashboards

- XI. Authorization to Enter into a Dual Admission Articulation MOU with Monmouth University - Chair Abby-White
- XII. Authorization to Enter into an Articulation Agreement with Southern New Hampshire University - Chair Abby-White
- XIII. Public Comment - Chair Abby-White
- XIV. Old/New Business - Chair Abby-White
- XV. Resolution to Hold a Closed Meeting - Chair Abby-White
- XVI. Motion to Re-Open the Meeting to the Public - Chair Abby-White
- XVII. Adjournment - Chair Abby-White
- XVIII. Appendix - Board Materials

May Student Perspective Report

For this report, I focused on asking students about how the end of the semester was for them, and to specifically discuss their overall feedback. Please see below:

- Students report that STEM classes are much harder online, especially for those who rely on physical, kinesthetic learning. Students advise that giving professors whiteboards to use on Zoom will help them understand and visually comprehend topics in these courses much better.
- Some students feel that online learning can be difficult to get used to. Many students rely on traditional classroom setups, and they are still acclimating themselves as result of the sudden jump to pure online learning. However, many other students have been adjusting well—this statement is not a generalization, just a concern that a few students approached me with.
- Some students reported concerns regarding counseling and psychological services at Brookdale. I observed that many students were reliant on campus counseling services, and the campus closure has prevented them from receiving the psychological care that they are used to. Although Brookdale has provided external counseling resources, students feel most comfortable with their Brookdale counselors. Many would like to see online counseling in the future.
- Students are *so* thankful that Brookdale approved a pass/fail flexible grading option. Speaking as a student myself, online classes can be extremely difficult, especially classes in foreign language or mathematics, and implementing this option assisted students in keeping up their GPA's and allowed them to feel less overall academic pressure.
- Students are very thankful for the effort and dedication exhibited by their professors; although these online learning circumstances are not ideal, students recognize the hard work of their professors in ensuring students receive the proper education that they deserve.
- Some students are concerned about paying for school, and many are unaware of the scholarship opportunities that Brookdale presents. From a student's point of view, I advocate further advertising the incredible scholarship opportunities that Brookdale has to offer. I believe that this would increase student awareness in scholarships and truly assist those in financial need.
- Graduating students feel happy and accomplished in their completion of community college!

3.1 Human Resources Recommendations

Hires, Executive & Administration Reappointments, Change of Status & Separations - This month there are a total of 163 recommended items. A summary of the action items is listed below with supporting documentation attached.

A. Hires	Recommendations
Faculty	4
Adjuncts	2
B. Reappointment of Executive Administration	10
C. Reappointment of Administrators	128
D. Change of Status	Recommendations
Executive	2
Administrative	11
E. Separations	Recommendations
Faculty	1
Administrative	2
Support Staff	3

A. HIRES**FACULTY**

1. Name: Stacie Carter
Address: Red Bank, New Jersey
County: Monmouth
Department: Reading & Academic Access
Position: Instructor, temporary fall semester
Salary: \$29,965
Effective: 9/1/20 – 12/23/20
Education: M.Ed., 1995, Education/Literacy, Rutgers University
B.A., 1991, English, Pennsylvania State University
Experience: 2018 – Present, Adjunct Instructor, Brookdale Community College
2015 – Present, Hourly Instructional Assistant, Brookdale Community College
2006 – Present, Sales/Marketing & Children’s Programming, River Road Books

2. Name: Georgia Cassidy
Address: Point Pleasant Beach, New Jersey
County: Ocean
Department: Nursing
Position: Instructor
Salary: \$61,877
Effective: 9/1/20
Education: M.S.N., 2018, Nursing, Sacred Heart University
B.S.N., 2013, Nursing, Sacred Heart University
A.S., Nursing, 1997, Muhlenberg School of Nursing with Union County College
Experience: 2019 – Present, Adjunct Clinical Instructor, Brookdale Community College
2017 – Present, Clinical R.N., Jersey Shore University Medical Center
2015 – 2017, Nurse Manager, Children’s Specialized Hospital

3. Name: Jessica Domb
Address: Morganville, New Jersey
County: Monmouth
Department: Nursing
Position: Instructor
Salary: \$61,877
Effective: 9/1/20
Education: Post-Master’s Certificate, 2017, Family Nurse Practitioner, University of Massachusetts
M.S.N., 2014, Adult-Geriatric Nurse Practitioner, Hunter College

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Experience: B.S.N., 2007, Nursing, Drexel University
1/20 – Present, Adjunct Instructor, Brookdale Community College
2018 – Present, Nurse Practitioner, Memorial Sloan Kettering Cancer Center
2016 – 2018, Nurse Practitioner NYU Langone Medical Center

4. Name: Christine Hogan
Address: Eatontown, New Jersey
County: Monmouth
Department: Nursing
Position: Assistant Professor
Salary: \$71,241
Effective: 9/1/20
Education: M.S., 1993, Nursing Administration, University of Connecticut
B.S.N./A.S., Nursing, City University of New York
Certification, 2017, School Nursing, Rowan University
Experience: 2007 - Present, Patient Flow Coordinator, Robert Wood Johnson University Hospital
2001 – 2007, Nursing Supervisor, Robert Wood Johnson University Hospital
1995 – 2001, Head Nurse, Robert Wood Johnson University Hospital

FACULTY DEGREE SUMMARY

Masters

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ADJUNCTS

1. Name: Greg Mahadeen
Address: Tinton Falls, New Jersey
County: Monmouth
Department: FITN
Education: M.S., 2006, Exercise Science, California University of Pennsylvania
B.S., 1992, Sports Medicine, High Point University
Experience: 2000-Present, Fitness Specialist, Brookdale Community College
2014-Present, Host Site Coordinator/Course Instructor, American Academy of Sports Dietitians & Nutritionists
2013-Present, Physical Training Course Instructor, Division of Criminal Justice
2. Name: Karen Morgan
Address: Freehold, New Jersey
County: Monmouth
Department: NURS

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Education: M.S.N., 2018, Nursing, Kean University
 B.S.N., 2012, Nursing, Kean University
 Experience: 2005-Present, Staff Nurse, CentraState Medical Center
 1986-1996, Staff/Charge Nurse, Bayshore Community Hospital
 1983-1986, Staff Nurse, Riverview Medical Center

ADJUNCT DEGREE SUMMARY

Masters

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B. REAPPOINTMENT OF EXECUTIVE ADMINISTRATION – JULY 1, 2020 – June 30, 2021

Anoop Ahluwalia	Institute Dean	STEM
Williams Burns	Associate Vice President	Innovation & Learning Resources
Jayne Edman	Institute Dean	Health Sciences
Nancy Kegelman	Associate Vice President	Planning & Institutional Effectiveness
Yesenia Madas	Associate Vice President	Student Affairs
Margaret Natter	Institute Dean	Humanities
Matthew Reed	Vice President	Learning
Patricia Sensi	Associate Vice President	Human Resources & Organizational Safety
Joan Scocco	Dean	Continuing & Professional Studies
Anita Voogt	Associate Vice President	Strategic Partnerships

C. REAPPOINTMENT OF ADMINISTRATORS - This year, annual contracts are to be issued to 128 administrators.
Grant-funded Administrators
Grant-funded through 9/30/20

O'Neill, Karen	Program Coordinator	ABE/GED
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Grant-funded through 12/31/20

Mejias-Fuertes, Jackeline	Director-Small Business Development	Small Business Development Center
Osmulski, Maggie	Assistant Director, Small Business Development	Small Business Development Center

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Reappointment is contingent upon pending grant-funding through 6/30/21

Armstrong, Torina	Student Success Coach, Title III Grant	Student Affairs
Cox, Euniqha	Program Administrator, Displaced Homemakers Services	Displaced Homemakers Services
Desiderato, Sue	Associate Project Director, Title III Grants	Grants Development
Devine, Barbara	Program Administrator, Teacher Training	Career Pathways
Dressner-Ehrlich, Alice	Student Success Coach, Title II Grant	Student Affairs
Fowler, Stephen	Instructional Designer, Title III Grant	Grants Development
Krane, Lori	Program Administrator	ABE/GED
Mangold, Jessica	Student Success Coach, EOF	EOF Office
Menza, Gregory	Program Administrator, One-Stop	Career Pathways
Vanzant, Carla	Student Success Coach, EOF	EOF Office
Volpi, Charles	Customer Relations Management Administrator, Title III Grant	Grants Development
Wright, Myrna	Program Administrator, Displaced Homemakers Services	Displaced Homemakers Services

Non-Grant-funded Administrators

Alfieri, Ann Marie	Confidential Administrator, Strategic Partnerships/SD&EA	Strategic Dev & Edu Access
Almeida, Deborah	Manager-Accounts Payable & Special Projects	Accounts Payable
Amundson, Katelyn	Director-Athletics & Recreation	Athletics
Arnold, Karyn	Associate Director-Financial Aid	Financial Aid
Austin, Peggy	Department Administrator, SD&EA	Strategic Dev & Edu Access
Begley, Meghan	Administrative Assistant, Athletics & Recreation	Athletics
Brennan, Thomas	Manager-Radio Station	Radio Station
Brown, Sara	Director, Chhange	Holocaust, Human Rights & Gen
Brown, Richard	Manager-Print Shop	Print Shop
Brutsman, Lauren	Director, Student Life & Activities	Student Life & Activities
Burkhard, Mary Jo	Administrative Assistant-Student Life	Student Life & Activities
Carlock, Shelley	Manager, Finance & Grants	Finance & Operations Office
Caruso, Joseph	Student Success Coach/Advisor	Advising
Cattelona, Barbara	Coordinator-Auto Lab	Automotive
Cheremisnoff, Laura	Administrator - Scheduling & Operations	Registration & Records
Cosentino, Joyce	Administrator-Fitness Center	Fitness Center
Cosme, Kevin	Graphic Artist/Design Coordinator	Marketing & Creative Service

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Cuddy, Donna	Associate Director - K-12 Partnerships	K-12 Partnerships
DeButts, Linda	Program Manager-Professional Development	Human Resources
DeLosSantos, Vivian	Administrative Assistant-Facilities	Facilities Administration
DeMichael, Denise	Manager-Educational Services Systems	Registration & Records
Deptula, Shannen	Assistant Director, Admissions	Admissions
DeStefano, Michael	Manager-Accounts Receivable	Accounts Receivable
DeVoe, William	Manager-Testing Services	Testing Services
DiBuccio, Carol	Institute Administrator	Humanities Office
Donovan, Jill	Assistant Director-Career & Leadership Development	Career & Leadership Dev
Edward, Katherine	Director, Educational Services Outcome Assessment	Educational Access/Innovation
Ehret, Mary	Director-Nursing	Health Sciences Office
Episcopia, James	Executive Director, Operations	Auxiliary Services
Farnkopf, Stephanie	Student Success Coach/Advisor	Advising
Fitzsimmons, Stephanie	Director-Financial Aid	Financial Aid
Flood, Anna	Administrative Assistant-International Center	International Education Center
Florio, Kristin	Manager-Sales & Development	College Relations
Glazewski, Eleanor	Registrar	Registration & Records
Gruskos, Cynthia	Senior Assistant to the President & BOT	President's Office
Halpin, Michael	Police Lieutenant	Police
Henn, Patricia	Confidential Assistant to the VP	VP Learning Office
Jackson, Dinneen	Coordinator-Grants	Grants Development
Jeune, Christopher	Manager-Student Conduct & Compliance	Student Conduct & Compliance
Johnson, AnnMarie	Coordinator, Research	Planning & Inst Effectiveness
Johnson, Edward	Executive Director-Governmental & Community Relations	Govnt & Comm Relations
Jones, Marie	Student Success Coach/Advisor	Advising
Jordan, Jennifer	Assistant Director-Financial Aid	Financial Aid
Kane, Noreen	Program Administrator-Community Outreach	Community Outreach
Kanthajan, Kornpipob	Manager - HR Services	Human Resources
Kaufman, Synde	ESL Administrator	Languages/ESL
Kerr-Mccurry, Norah	Director-LMS & Innovations Center	Innovation Center
Kimler, Robert	Chief of Police	Police
King, Catherine	Administrator-Accounts Payable	Accounts Payable
Kneute, Michelle	Benefits Administrator	Human Resources
Kruijssen, Elizabeth	Director, Curriculum	VP Learning Office
Kugit, Jacqueline	Employment Manager	Human Resources

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BOARD OF TRUSTEES

General Functions

Administration

HUMAN RESOURCES

Finance & Facilities

Policy & Education

LaGaipa, Anthony	Graphic Artist/Design Coordinator	Marketing & Creative Service
LaPorta, Anne	Assistant Director-Career & Leadership Development	Career & Leadership Dev
Lo, Rita	Manager-Information Commons & Library Systems	Library
Longo, Laura	Director-Institutional Research & Evaluation	Planning & Inst Effectiveness
Loori, Helen	Assistant to the Vice President	Finance & Operations Office
Malmros, Jeana	Confidential Assistant to the Vice President	Student Affairs Office
Manfreda, Teresa	Executive Director, Finance & ITS	Finance & Operations
Marius, Louis	Student Success Coach/Advisor	Advising
Martin, Linda	Director-Community Outreach	Community Outreach
Mattsson, Erin	Operations Manager	Continuing & Professional Studies
McCarthy, James	Director, CPS	Continuing & Professional Studies
McElroy, Sarah	Director-Career Services & Leadership Development	Career & Leadership Dev
McGreevy, Kathleen	Confidential Administrative Assistant	Human Resources
Messina, Joan	Payroll Manager	Payroll
Molski, Anita	Institute Administrator	STEM Office
Moltisanti, Jenna	Associate Director, Regional Location Wall	Brookdale At Wall
Morales-Wright, Richard	Director-EOF	EOF Office
Naparlo, Michael	Supervisor, Maintenance & Grounds	Grounds
Nolan, Kevin	Associate Director-One Stop	Enrollment Management
Novak, Cara	Administrator, K-12 Partnerships	K-12 Partnerships
Ortore, Janice	Coordinator-Foundation/Alumni Affairs	Foundation/Alumni Affairs
Otis, Christopher	Manager-Fire, Safety & Environmental Compliance	Facilities Administration
Oversen, Ernest	Director-Disability Services	Disability Services
Pagano, Susan	Program Administrator	Career Pathways
Passarella, Bonnie	Executive Associate, Legal Services	President's Office
Patterson, Julie	Coordinator - Testing Services	Testing Services
Popovich, John	Administrator-Office of Innovation & Learning Resources	Innovation & Learn Office
Qaissaunee, Laura	Director-Grants & Institutional Development	Grants Development
Rauso, Suzanne	Director, Advising & One Stop	Enrollment Management
Reilly, Mary Beth	Director, Admissions	Admissions
Robinson, Richard	Programming Coordinator	Radio Station
Roma, Linda	Director, CPS	Continuing & Professional Studies
Rudinski, Joan	Institute Administrator	Business & Soc Sci Office
Sanders, Kelli	Administrator, Events Management	Events Management

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Scarangella, Susan	Institute Administrator	Health Sciences Office
Shaffery, Lynne	Associate Director, Regional Locations Hazlet	Brookdale At Hazlet
Shaloum, Jonathan	Instructional Designer	Innovation Center
Shanes, Scott	Manager, Healthcare Training	CPS Healthcare Training
Shea, Kathleen	Assistant Director, Admissions	Admissions
Simpson, Paulette	Associate Director, Regional Locations Neptune	Brookdale At Neptune
Smith, Charanne	Director, Student Basic Needs	Student Basic Needs
Sparaco, Anne Marie	Director, Special Projects	President's Office
Stathum, Michelle	Confidential Administrator-Office of Advancement	Govnt & Comm Relations
Stockton, Lee	Enrollment Management Administrator	Enrollment Management
Sullivan, Emily	Payroll Administrator	Payroll
Taylor, Tricia	Assistant Director-Athletics & Recreation	Athletics
Terreros, Jorge	Associate Director, Regional Locations Freehold	Brookdale At Freehold
Thomas, Janice	Director, International Education Center	International Education Center
Thulen, Kelly	Supervisor-Library	Library
Tierney, Patricia	Coordinator-ABE/GED	ABE/GED
Tierney, ErinMarie	Assistant Director-Student Life & Activities	Student Life & Activities
Tomkins, David	Coordinator-Athletics & Recreation	Athletics
Van Lew, Kim	Manager, Purchasing	Purchasing
Vanderspiegel, Sherri	Supervisor-Performing Arts Center	Performing Arts Center
Wadych-Ketley, Lucyna	Assistant Director, International Education Center	International Education Center
Watts, Candice	Associate Director, Regional Locations Freehold	Brookdale At Freehold
Williams, Shanna	College Relations Coordinator	College Relations
Wilson, Fidel	Director, ECHS Programs & Educational Partnerships	Educational Partnerships
Worthley, Kristin	Associate Director, Admissions	Admissions
Zambrano, Linda	Coordinator-Accounts Receivable	Accounts Receivable
Zeiss, Timothy	Executive Director-Foundation/Alumni Affairs	Foundation/Alumni Affairs

D. CHANGE OF STATUS**EXECUTIVE**

1. Name: Allison Fitzpatrick
Department: Strategic Development & Educational Access
Position: Interim Dean, Regional Locations
Action: Extension of interim assignment
New Salary: No change
Effective: 7/1/20 until further notice, but not later than 12/31/20

2. Name: Teresa Manfreda
Department: Finance & Operations
Position: Interim Vice President
Action: Interim appointment to fill critical role
New Salary: No change
Effective: 7/1/20 until further notice, but not later than 12/31/20

ADMINISTRATIVE

1. Name: Suzanne Altshuler
Department: College Relations
Position: Interim Director, Marketing, Website & Creative Services
Action: Extension of interim position
New Salary: \$78,472, to be prorated accordingly
Effective: 7/1/20 until further notice, but not later than 12/23/20

2. Name: Michael Amodio
Department: Facilities Administration
Position: Interim Supervisor, Maintenance & Grounds, full-time, temporary
Action: Extension of interim assignment
New Salary: \$58,470, to be prorated accordingly
Effective: 7/1/20 – until further notice, but not later than 12/23/20

3. Name: Michelle Branagan
Department: Facilities Administration
Position: Coordinator
Action: Extension of temporary assignment
New Salary: \$55,494, to be prorated accordingly
Effective: 7/1/20 – until further notice, but not later than 12/31/20

4. Name: Steven Chudnick
Department: Library
Position: Director, Library & Learning Resources
Action: Title change only
Effective: 11/1/19

5. Name: Herbert Cohen
Department: Student Affairs
Position: Interim Executive Director, Enrollment Services
Action: Extension of interim assignment
New Salary: As approved for FY21
Effective: 7/1/20 – through 12/31/20 with 1/1/21 retirement

6. Name: Stephen Hudik
Department: College Relations
Position: Interim Director, Communications
Action: Extension of interim position
New Salary: As approved for FY21
Effective: 7/1/20 – until further notice, but not later than 12/23/20

7. Name: Kathleen Kamatani
Department: College Relations
Position: Interim Executive Director, College Relations
Action: Extension of Interim position
New Salary: As approved for FY21
Effective: 7/1/20 – until further notice, but not later than 12/23/20

8. Name: Bruce Marich
Department: President's Office
Position: Director, Special Projects Engagement, full-time, temporary assignment
Action: Extension of temporary assignment
New Salary: \$119,456, to be prorated accordingly
Effective: 7/1/20 – until further notice, but not later than 12/23/20

9. Name: Birgit Mondesir
Department: Admissions
Position: Assistant Director, Admissions, full-time, temporary
Action: Extension of temporary assignment
Salary: \$58,470, to be prorated accordingly
Effective: 7/1/20 – until further notice, but not later than 12/23/20

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10. Name: Michael Naparlo
Department: Facilities Administration
Position: Interim Manager, Facilities Operations
Action: Extension of interim assignment
New Salary: \$67,035, to be prorated accordingly
Effective: 7/1/20 – until further notice, but not later than 12/31/20
11. Name: Kim Van Lew
Department: Purchasing
Position: Manager
Action: Reclassification from A4 to A5
New Salary: \$77,153 to be prorated accordingly
Effective: 5/7/20

E. SEPARATIONS**FACULTY**

1. Name: Joanie Scott
Department: Nursing
Position: Instructor
Action: Resignation
Effective: 6/30/20

ADMINISTRATIVE

1. Name: Hilda Dudick
Department: VP for Learning Office
Position: Director, Learning Division Operations
Action: Retirement, effective 7/1/20
Effective: 6/30/20
2. Name: Marian Smith
Department: Continuing & Professional Studies
Position: Director, CPS
Action: Retirement, effective 7/1/20
Effective: 6/30/20

SUPPORT STAFF

1. Name: Ellen Leung
Department: Financial Aid
Position: Financial Aid Specialist
Action: Retirement, effective 7/1/20
Effective: 6/30/20

2. Name: James Purcaro
Department: Police
Position: Security Guard, part-time 26 hrs/wk
Action: End of temporary assignment
Effective: 6/30/20

3. Name: Kevin Tyrrell
Department: Police
Position: Security Guard, part-time 26 hrs/wk
Action: End of temporary assignment
Effective: 6/30/20



BOARD OF TRUSTEES

General Functions

Administration

HUMAN RESOURCES

Finance & Facilities

Policy & Education

SUBJECT: Adoption of FY2021 Confidential
Non-Represented Employees and
Executive Compensation

DATE: May 27, 2020

ITEM & FILE #: 3.2

REASON FOR BOARD CONSIDERATION: Approval

ENCLOSURE(S): Resolution

3.2 Confidential Non-Represented Employees and Executive Compensation

General wage increases are determined each year in one of several ways – they are negotiated through collective bargaining agreements for unionized employees, implemented consistent with Policy 3.0002 for non-represented employees up to the level of Dean, and recommended by the President for executive level positions (Dean, Associate Vice President, and Vice President). The following resolution is presented on behalf of the President for the Board’s approval for FY2021 compensation.

RESOLUTION

WHEREAS, Policy 3.0002 states that confidential non-represented employees shall receive the same benefits as those provided to represented employees whenever possible; and

WHEREAS, the Board ratified a contract with the Administrative Association providing a general wage increase in FY21 of a flat dollar equivalent of 2.67%; and

WHEREAS, the confidential non-represented employees have performed at a consistently high level; and

WHEREAS, the President recommends an increase for these employees consistent with the unionized administrators for FY21; and

WHEREAS, Policy 3.0002 also states that the President shall make recommendations to the Board of Trustees on proposed compensation for individuals in positions at the Dean's level and above; and

WHEREAS, there is uncertainty about the College's finances based on the impact the pandemic has had on funding, expenses, and enrollment; and

WHEREAS, the members of the executive team (Dean, Associate Vice President, and Vice President) have discussed the effects of the pandemic on the College and willingly accept their leadership role in a compensation decision for FY21; and

WHEREAS, with their support, the President recommends no increase in compensation for the Deans, Associate Vice Presidents, and Vice President in FY21;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approves the above recommendations; and

BE IT FURTHER RESOLVED that the Board of Trustees wishes to acknowledge the commitment and leadership of said employees and thanks them for their service and dedication to the College and our students.

Respectfully submitted, Dr. David Stout, President

May 27, 2020: Associate Vice President, Human Resources & Organizational Safety, Patricia Sensi