

BROOKDALE COMMUNITY COLLEGE**BOARD POLICY****3.5000****I. Title of Policy**

Tenure of Instructional Staff Members

II. Objective of Policy

To comply with the requirements of the Administrative code regarding the granting of tenure in County Colleges.

III. Authority

New Jersey Administrative Code: 9A: 7-3, Tenure Policies

IV. Policy Statement

The Board of Trustees directs the President to ensure that any recommendation for granting tenure be forwarded to the Board only upon the President's finding that there is substantial positive evidence, based upon written evaluations, of the candidate's excellence in teaching, scholarly achievement, and contributions to the College and community. Tenure is not an entitlement.

The College reserves the right to deny tenure to any employee based on current or projected fiscal or operational needs.

V. Responsibility for Implementation

President.

Approved: Board of Trustees
1/22/76

Revised: 6/27/96