

**BROOKDALE COMMUNITY COLLEGE****BOARD POLICY**

3.9007

**I. Title of Policy**

Affirmative Action

**II. Objective of Policy**

To establish and maintain a proactive position for the College vis-à-vis the employment of women and members of minority groups, as well as the recruitment and retention of women and minority students.

**III. Authority**

All applicable legislation including but not necessarily limited to Executive Order 11246 as amended by Executive Order 11375; Vietnam-Era Veterans Readjustment Assistance Act of 1974; Title IX of the Educational Amendments of 1972; Americans with Disabilities Act of 1991; New Jersey Law Against Discrimination.

**IV. Policy Statement**

Brookdale Community College is an Equal Opportunity/Affirmative Action educational institution. In order to promote this goal, the College will make positive efforts to ensure equal opportunity to all individuals without regard to race, color, sex, religion, national origin, disability or Vietnam Era veteran status.

**V. Responsibility for Implementation**

President.

Approved: Board of Trustees  
11/16/89

Revised: 6/27/96