

# Brookdale Community College Board of Trustees Retreat Friday, July 30, 2021 5:30 PM (EDT) 765 Newman Springs Rd. LIncroft New Jersey 07739 Student Life Center, Lincroft Campus

- Call to Order, Reading of Statement, Roll Call and Announcement of Procedures for Making Public Comment - Chair Cram
- II. Pledge of Allegiance Chair Cram
- III. Adoption of Agenda Chair Cram
- IV. Public Comment on Agenda Items Chair Cram
- V. Review of Consent Agenda Chair Cram

  \*Any item may be removed from the consent agenda for discussion by any voting member of the Board of Trustees
  - A. Acceptance of Consent Agenda Chair Cram
- VI. Approval of Consent Agenda Chair Cram 5 minutes
  - A. Approval of Human Resources
  - B. Ratification of Emergency Purchases in Excess of \$36,400 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of \$17,500
  - C. Purchases in Excess of \$36,400 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of \$17,500
- VII. Board Development Workshop
- VIII. Public Comment Chair Cram
- IX. Old/New Business Chair Cram
- X. Resolution to Hold a Closed Meeting Chair Cram
- XI. Motion to Re-Open the Meeting to the Public Chair Cram
- XII. Adjournment Chair Cram
- XIII. Appendix Board Materials

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General Functions
Administration

# **HUMAN RESOURCES**

Finance & Facilities Policy & Education

### 3.1 Human Resources Recommendations

Hires, Change of Status & Separations - This month there are a total of 27 recommended items. A summary of the action items is listed below with supporting documentation attached.

A. Hires	Recommendations		
Faculty	2		
Support Staff	2		
Police	1		
Adjuncts	6		
Coaches	1		

B. Change of Status	Recommendations
Executive	1
Faculty	1
Supervisor – Direct Student Contact	2
Non-Supervisor – Administrative Operations	2
Support Staff	2
Coaches	1

C. Separations	Recommendations
Faculty	1
Supervisor – Direct Student Contact	1
Non-Supervisor – Administrative Operations	1
Support Staff	3



General Functions
Administration

### **HUMAN RESOURCES**

Finance & Facilities
Policy & Education

### A. HIRES

**FACULTY** 

1. Name: Danielle Basmagy

Department: English

Position: Instructor, temporary fall semester, pending successful completion of all final

contingencies

Salary: \$30,857, prorated from an annual base of \$63,717

Effective: 9/1/21 - 12/23/21

2. Name: Kevin Squires

Department: Computer Science

Position: Instructor, temporary one-year position

Salary: \$63,717

Effective: 9/1/21 - 6/30/22

### **FACULTY DEGREE SUMMARY**

Masters

2

### **SUPPORT STAFF**

1. Name: Emily Potts

Department: Continuing & Professional Studies

Position: Associate Salary: \$43,655 Effective: 8/2/21

2. Name: Lauren Quint

Department: Foundation & Alumni Affairs

Position: Associate Salary: \$43,655 Effective: 8/2/21

**POLICE** 

1. Name: Nicolette Caprio

Department: Police

Position: Probationary Police Officer,

Salary: \$42,000, subject to current contract negotiations

Effective: 8/16/21, pending successful completion of all final contingencies

July 27, 2021: Associate Vice President of Human Resources & Organizational Safety, Patricia Sensi



General Functions
Administration

### **HUMAN RESOURCES**

Finance & Facilities
Policy & Education

### **ADJUNCTS**

1. Name: Harold J. Nolan Department: Hospitality

2. Name: Yvonne Ovalle

Department: Culinary

3. Name: James Sherman

Department: Art

4. Name: Frank Slater

Department: Music

5. Name: Jeanette Taono

Department: Languages/ESL

6. Name: LaToya Thomas

Department: Nursing

Center

# **ADJUNCT DEGREE SUMMARY**

Doctoral Masters

1 5

### **COACHES**

1. Name: William Fraley

Department: Athletics

Position: Head Coach, Men's Soccer

Compensation: \$5,750 Dates: 7/28/21



General Functions
Administration

### **HUMAN RESOURCES**

Finance & Facilities
Policy & Education

### B. CHANGE OF STATUS

**EXECUTIVE** 

1. Name: Christine Webster-Hansen

Department: Humanities
Position: Institute Dean

Action: Correction from one-year temporary to regular hire

New Salary: No change Effective: 8/4/21

**FACULTY** 

1. Name: Erich Lindauer

Department: Automotive Technology

Position: Instructor, temporary spring semester

Action: Change in status from N5 to temporary faculty assignment

New Salary: \$32,860 prorated from an annual base of \$63,717

Effective: 1/18/22 - 6/30/22

**SUPERVISOR – DIRECT STUDENT CONTACT** 

1. Name: Patricia D'Aloia Gandolfo

Department: Nursing

Position: Director, Nursing

Action: Change in status from the faculty to an A5 administrative position, through bona

fide search

New Salary: \$91,266 Effective: 8/2/21

2. Name: Kristin Worthley

Department: Admissions

Position: Director, Admissions

Action: Change in status from A4 to A5 position through bona fide search

New Salary: 79,362 Effective: 8/1/21



General Functions
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### **HUMAN RESOURCES**

Finance & Facilities
Policy & Education

### **SUPERVISOR – ADMINISTRATIVE OPERATIONS**

1. Name: Rita Lo Department: Library

Position: Interim Director, Library

Action: Change in status from A4 to Interim A5 assignment

New Salary: \$79,362, to be prorated accordingly

Effective: 7/1/21, until further notice, but not later than 12/31/21

3. Name: Jonathan Shaloum

Department: Teaching & Learning Center

Position: Director, Teaching & Learning Center, interim assignment

Action: Change in assignment from acting to interim

New Salary: No change

Effective: 7/1/21 until further notice, but not later than 12/31/21

### **SUPPORT STAFF**

1. Name: Joseph Fournier

Department: Performing Arts Center

Position: Stage Technician

Action: Return to regular position, from temporary COVID assignment

New Salary: No change Effective: 7/1/21

2. Name: Matthew Walker

Department: Performing Arts Center

Position: Stage Technician

Action: Return to regular position, from temporary COVID assignment

New Salary: No change Effective: 7/1/21

### **COACHES**

1. Name: Nilufer Onder

Department: Athletics

Position: Head Coach, Women's Soccer

Action: Interim to regular coaching position

Compensation: \$5,750 Dates: 7/28/21



General Functions
Administration

### **HUMAN RESOURCES**

Finance & Facilities Policy & Education

### C. SEPARATIONS

**FACULTY** 

Name: John Mensing
 Department: Computer Science

Position: Professor Action: Retirement

Effective: 8/31/21, with retirement on 9/1/21

**SUPERVISOR – DIRECT STUDENT CONTACT** 

1. Name: Anita Molski Department: STEM Office

Position: Institute Administrator

Action: Retirement

Effective: 10/31/21, with retirement on 11/1/21

**NON-SUPERVISOR – ADMINISTRATIVE OPERATIONS** 

1. Name: Laura Cheremisinoff

Department: Registration & Records

Position: Administrator, Scheduling & Operations

Action: Retirement

Effective: 10/31/21, with retirement on 11/1/21

**SUPPORT STAFF** 

1. Name: Kristin Bacany

Department: Registration & Records
Position: Associate, Student Services

Action: Resignation Effective: 8/13/21

2. Name: Thomas Bruno

Department: Grounds

Position: Maintenance Staff

Action: Retirement

Effective: 12/31/21, with retirement on 1/1/22

3. Name: Sharon Stouter

Department: Health Science Office
Position: Associate, Health Sciences

Action: Retirement

Effective: 8/31/21, with retirement on 9/1/21

July 27, 2021: Associate Vice President of Human Resources & Organizational Safety, Patricia Sensi



General Functions Administration Human Resources Finance & Facilities Policy & Education

4.2 Ratification of Emergency Purchases in Excess of \$37,500 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process in Excess of \$17,500

Enclosed is a resolution with an attached item detailing a previously authorized Public Contract for Brookdale Community College in excess of \$37,500. This contract is in accordance with "County College Contracts Law," N.J.S. Chapter 64A-Title 18A, and Board of Trustees' Policy No. 4.2000, are under State contract, or are legal exceptions to the Public Contracts Law.

This request was reviewed and authorized by the President and the Board of Trustees on July 8, 2021.

July 30, 2021: Vice President Finance & Operations, Teresa Manfreda

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### RESOLUTION

WHEREAS, County College Contracts Law, Chapter 64A, title 18A, requires Board approval for any purchase in excess of \$37,500, or purchases with a combined total in excess of \$37,500; and

WHEREAS, the New Jersey State "Pay-to-Play" Law, N.J.S.A. 19.44a-20.1 et seq, Chapters 51 and 271, requires Board of Trustee approval for any purchase over \$17,500, that is not awarded pursuant to a "fair and open" process; and

**WHEREAS,** the Vice President, Finance & Operations has validated the need and nature of the emergency purchase; and

WHEREAS, the Vice President, Finance & Operations has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

WHEREAS, the vendor has completed all the required certifications and disclosures; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the

Determination of Value be placed on file in the Purchasing Office with this resolution; and

WHEREAS, the Board of Trustees has reviewed the purchase attached hereto and made a part hereof; and

WHEREAS, the College certifies the availability of funds to cover the maximum dollar value of the pending contract as set forth in this resolution;

**NOW THEREFORE BE IT RESOLVED** by the Board of Trustees of Brookdale Community

College that the Emergency Purchase as indicated on the attached list has been reviewed and the same are hereby ratified.

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# Agenda for Emergency Purchase in Excess of \$37,500 July 8, 2021

Board Item No.	Vendor/Contractor	Category / Description	Basis of Award	Amount of Purchase
Oper	ating			
1	Insurance Restoration Specialists, Inc.	Emergency Remediation and Reconstruction Services / Exempt 18A:64A-25.10 (Joint purchases by county colleges, municipalities or counties; authority). This contract is for remediation and reconstruction services at multiple buildings on the Lincroft Campus due to storm/water damage on June 6. This contract is funded by Risk Management.	Exempt	\$ 1,000,000.00 *
	* Estimated expense based Unless otherwise exempt, b	on historical data oids were publicly advertised according to law.		

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General Functions Administration Human Resources Finance & Facilities Policy & Education

4.2 Purchases in Excess of \$37,500 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process in Excess of \$17,500

Enclosed is a resolution with an attached list indicating proposed Public Contracts for Brookdale Community College in excess of \$37,500. These proposed contracts have been bid in accordance with "County College Contracts Law," N.J.S. Chapter 64A-Title 18A, and Board of Trustees' Policy No. 4.2000, are under State contract or are legal exceptions to the Public Contracts Law.

Also listed are bids and proposals over \$17,500 that met the New Jersey State "Pay-to-Play" Law, N.J.S.A. 19:44a-20.1 et seq., Chapters 51 and 271.

This report was reviewed by the President and the Finance & Facilities Committee of the Board of Trustees at a meeting held July 20, 2021.

July 30, 2021: Vice President Finance & Operations, Teresa Manfreda

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### RESOLUTION

WHEREAS, County College Contracts Law, Chapter 64A, title 18A, requires Board approval for any purchase in excess of \$37,500, or purchases with a combined total in excess of \$37,500; and

WHEREAS, the New Jersey State "Pay-to-Play" Law, N.J.S.A. 19.44a-20.1 et seq, Chapters 51 and 271, requires Board of Trustee approval for any purchase over \$17,500, that is not awarded pursuant to a "fair and open" process; and

WHEREAS, the Vice President, Finance & Operations has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

WHEREAS, the vendor has completed all the required certifications and disclosures; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the

Determination of Value be placed on file in the Purchasing Office with this resolution; and

**WHEREAS,** the Board of Trustees has reviewed the purchases on the list attached hereto and made a part hereof; and

WHEREAS, the College certifies the availability of funds to cover the maximum dollar value of the pending contract as set forth in this resolution;

**NOW THEREFORE BE IT RESOLVED** by the Board of Trustees of Brookdale Community College that Purchases as indicated on the attached list have been reviewed and the same are hereby approved.

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# Agenda for Purchases in Excess of \$37,500 July 30, 2021

Board Item No.	Vendor/Contractor	Category / Description	Basis of Award	Amount of Purchase	
Care	s/CRRSAA				
1	Gourmet Dining LLC Compass Group USA	Management and Operation of Dining and Catering Services / Exempt 18A:64A-25.10. (Joint purchases by county colleges, municipalities or counties; authority). This is a 3 year contract with an option for a 4th and 5th year renewal for the management and operation of dining and catering services. The first contract period is funded by the Dining Services Budget and Cares Act/CRRSAA. The College is projecting revenue for the 2nd and 3rd year of the 3 year contract.	Exempt	\$ 160,000.00	*
Cha	apter 12				
2	TEC Elevator Inc.	<b>Elevator Maintenance Services, Bid No. 20-33</b> / This contract is for the elevator door operator replacement in Larrison Hall and is funded by Chapter 12.	Bid	\$ 34,583.00	
Ор	perating				
3	Cengage Learning, Inc. Gale Products	<b>Subscription Services</b> / Exempt 18A:64A-25.5.a.(6) (Library materials, books, specialized library services). This is a 3 year subscription contract for various Gale online databases. This contract is funded by the Library Budget.	Exempt	\$ 26,070.72	
4	Friedman Associates Advertising	Recruitment and Advertising Services / Exempt 18A:64A-25.5.a.(20) (Personnel recruitment and advertising). This is a one year contract for search and recruitment advertising services for executive level positions, as well as for faculty and management positions. This contract is funded by various departmental budgets.	Exempt	\$ 34,000.00	*
5	JCP&L Direct Energy; Constellation/New Energy	<b>Electric Service</b> / Exempt 18A:64A-25.10 (Joint purchases by county colleges, municipalities or counties; authority). This is a 2 year NJCCC Consortium contract for the supply and delivery of electricity. This contract is funded by the Utility Operating Budget. FY22 rates are \$0.0759 (Primary) and \$0.0703 (Secondary). This reflects a 7.4% increase from FY21.	Exempt	\$ 2,845,920.00	*
6	National Ultrasound Inc.	Lease of (2) Ultrasound System Equipment, Bid No. 22-01 / Notice was sent to 4 vendors, received 2 replies. This is a one year contract with an option for a 2nd and 3rd year renewal for the lease of (2) Ultrasound System Equipment. This contract is funded by CPS' Revenue Generating Programs.	Bid	\$ 54,000.00	
	* Estimated expense based	on historical data			
	Unless otherwise exempt, I	bids were publicly advertised according to law.			

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