

**BROOKDALE COMMUNITY COLLEGE**

**Board of Trustees  
Public Business Meeting Minutes**

**April 29, 2025**

**Brookdale Community College  
Student Life Center, Navesink Rooms  
765 Newman Springs Rd.  
Lincroft, NJ 07738**

Chair Brennan called the meeting to order at 5:30 P.M. and roll call was taken.

<b>Present</b>	<b>Trustees</b>	<b>Administration:</b>
	<b>Ms. Tracey Abby-White, Trustee</b>	Dr. Katie Lynch
	<b>Ms. Mary Pat Angelini, Trustee</b>	Ms. Bonnie Passarella, Esq.
	<b>Ms. Latonya Brennan, Chair</b>	Ms. Nancy Kaari
	<b>Mr. Steve Clayton, Trustee</b>	Dr. Yesenia Madas
	<b>Mr. Paul Crupi, Trustee</b>	Ms. Teresa Manfreda-Foley
	<b>Dr. Stephanie D'Alessio, Trustee</b>	Dr. Joan Scocco
	<b>Ms. Dyese Davis, Trustee</b>	Dr. Nancy Kegelman
	<b>Ms. Barbara Horl, Vice-Chair</b>	Ms. Patricia Sensi
	<b>Mr. Jean Guerdy Paul, Trustee</b>	
	<b>Mr. James McCracken, Trustee</b>	
	<b>Dr. Les Richens, Trustee ( excused at 8:40 PM)</b>	
	<b>Dr. David Stout, Secretary</b>	
		Ms. Cynthia Gruskos
<b>Absent</b>	<b>Mr. James McCracken, Trustee</b>	
	<b>Ms. Cyndie Williams, Trustee</b>	
<b>College Counsel</b>	<b>Mr. Mitch Jacobs, Esq., General Counsel</b>	

Ms. Gruskos read the following statement: "In compliance with the Open Public Meetings Act, N.J.S. 10:4-6 et seq., advance written notice of this meeting of the Board of Trustees was provided in the following manner:

On April 24, 2025 at 8:00 AM advance written notice of this meeting was posted on the Brookdale Community College website; emailed to *The Asbury Park Press and the Star Ledger* and filed with the Clerk of the County of Monmouth.

Mr. Jacobs read the statement on procedures and requirements for making public comment during the public meeting.

Chair Brennan led the pledge of allegiance followed by a welcome to those in attendance.

Chair Brennan read our mission statement:

*Brookdale Community College empowers a diverse community by providing open access to high quality and cost-effective educational and lifelong learning options with clear paths to personal, educational, and economic success.*

Dr. Stout led a moment of silence.

On April 9, we learned that one of our GEAR UP students, Ah'kim Esdaile, a high school senior, tragically lost his life due to a senseless act of gun violence. Ah'kim was a charismatic and kind young man with a future ahead. His loss is profoundly felt, and our hearts go out to his family, friends, teachers, and everyone who had the privilege of knowing him.

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<b>Adoption of Agenda</b>	A motion to adopt the agenda was made by Vice-Chair Horl and seconded by Trustee Abby-White.  <b>Motion Passed.</b>	
<b>Recognitions:</b>  <b>A. Faculty Tenure Promotion &amp; Recognition</b>  <b>Tenure Recognition</b> Presenter: Dr. Katie Lynch, Provost & VP Academic Affairs acknowledged all those who helped make tonight possible.  She introduced the tenure candidates and acknowledged that their achievements represent dedication, service, and deep impact on our students and college.  She recognized the following tenure candidates and read a bio of their accomplishments;  Georgia Santoro Cassidy, Jessica Domb, Amy Faris, Mary Grilli, and Christine Hogan  <b>B. Faculty Promotion Recognition</b> Presenters: Professor Brent Costleigh, Co-Chair, College Wide Promotion Committee, Professor Robert Martens, Co-Chair, College Wide Promotion Committee		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p>Promotion is a deeply faculty-driven process, guided by a dedicated committee led by exceptional co-chairs. Dr. Lynch thanked Professors Rob Martens (Biology) and Brent Costleigh (Psychology) for their thoughtful, difficult work—acknowledging the limited number of promotion slots and the complexity of the decisions.</p> <p>Professors Martens and Costleigh expressed their honor in serving as co-chairs of the college-wide promotion committee and presented the faculty candidates recommended for promotion to associate and full professor. They emphasized that Brookdale’s promotion criteria are rooted in two key principles: continued teaching excellence and dedicated service. Candidates for associate professors have demonstrated professional growth and service since their last promotion. Those recommended for full professors have not only shown ongoing excellence and growth but have also taken on substantial leadership roles that make a college-wide impact.</p> <p>They recognized the candidates for promotion to rank of Associate Professor were Michael Nolan, Mathematics and Thomas Riley, Chemistry. Their bios were read, highlighting their accomplishments.</p> <p>The Co-Chairs recognized the candidates for promotion to Full Professor and read their bios highlighting their accomplishments:</p> <p>David Bassano, History  William Boyke, Chemistry  Sara Burrill, Psychology  Michael Elms, Mathematics  Kelsey Maki, English  Diditi Mitra, Sociology  Ana Teodorescu, Mathematics</p> <p><b>Professional Staff Association Performance Recognition</b></p> <p>Presenter: Pat Sensi, AVP Human Resources - AVP Sensi expressed appreciation to the President and the Board for their continued support of the College’s unique Performance Recognition Program, which is not known to be offered at any other county college in the state. The program, open to all support staff members, acknowledges exemplary employees whose contributions align with the College’s strategic priorities, mission, vision, and values.</p> <p>The process, comparable to faculty promotions, is competitive and peer reviewed. Employees must submit substantial evidence of sustained meritorious performance over five years. AVP Sensi highlighted the impressive quality of the submissions and emphasized the program’s role in affirming professional development and institutional effectiveness.</p> <p>She also recognized the dedicated efforts of the review committee, whose members serve three-year terms and conduct a thorough and respectful evaluation of all applications. This year’s co-chairs were Tim Macaluso and Matthew Ratcliffe, with additional members Megan Mullooly, Dawn Pileggi, May Jampathom, Melissa Doran, Michelle Paci, and Ryan Marlowe. Tim Macaluso presented the three</p>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p>recipients of this year's awards and read their bios:</p> <p>Bridget van Hemert, Julie Murphy and Frank Devita were recognized for Performance Recognition.</p> <p><b>C. Administrative Promotion within Band</b></p> <p>AVP Sensi provided an overview of the <i>Promotion Within Band</i> program, which recognizes outstanding administrators who demonstrate sustained excellence, professional development, and significant contributions to the College. The initiative supports leadership aligned with Brookdale's mission, vision, strategic priorities, and key performance indicators. The program's review process was carefully structured to avoid conflicts of interest between supervisors and subordinates. AVP Sensi expressed gratitude to the committee for their thoughtful and pioneering work.</p> <p>This year's committee members included:  Laura Oncea, Helen Loori, Molly Dillon, Victoria Massa, AnnMarie Johnson, Noreen Kane, Tom Brennan, Nicole Ross, Susan Scarangella, Bill DeVoe, Karyn Arnold, Lauren Brutsman, Shanna Williams, John Selina, and Alyssa Provine.</p> <p>Presenter: Laura Oncea, Lauren Brutsman, and Karyn Arnold, Committee Members recognized the following for Administrative Promotion within Band by a reading of their bios:</p> <p>Jill Donovan, Jennifer Jordan, Synde Kaufmann, Anne LaPorta, Kelli Sanders and Candice Watts</p>		
<b>Approval of Human Resources</b>	<p>A motion to approve Human Resources was made by Trustee Angelini and seconded by Trustee Abby-White.</p> <p><b>Motion Passed.</b>  <b>YES:</b> Trustees Abby-White, Angelini, Clayton, Crupi, D'Alessio, Davis, Horl, Paul, Richens, and Chair Brennan.</p> <p><b>NO:</b> None</p> <p><b>ABSTAIN:</b> None</p>	
<b>Recess for Photos and Celebratory Cake</b>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p><b>President's Report</b></p> <p>Dr. Stout began by expressing his deep appreciation to the Board of Trustees for their continued support of employee promotions and recognitions, which contribute significantly to Brookdale being ranked the number one community college in New Jersey. He acknowledged several faculty members recently appointed as Assistant Deans—Christine Greco-Covington; Michele Locandro; Karina Ochs; Claire Smuga; and Michelle Zuppe—and thanked them for stepping into leadership roles. He also recognized the retirement of Professors Pat Dillon and Lisa Haley, as well as staff members Kathy Furlong and Sanna Chin, and expressed gratitude to departing employees Patrick Zavorskas, Lindsay Arnold, and Kamala Das. Additionally, he congratulated Jonathan Shalom on his promotion. Dr. Stout highlighted the visit of Achieving the Dream coaches Kelly Smith and Shawnda Floyd, marking the conclusion of Brookdale's impactful three-year engagement with the initiative, which has advanced the college's equity goals. He thanked the Board for their participation in a successful retreat, which included a Middle States accreditation visit simulation. He commended the Board's performance and shared updates on the ongoing Middle States self-study work. Dr. Stout also discussed the college's review of its mission, vision, and values—last updated in 2011 and 2017—and noted the formation of a Presidential Task Force with broad campus representation, including trustees. The goal is to present proposed updates for approval by September 1.</p> <p>Chair Brennan recognized the Brookdale newsroom articles written about Trustee D'Alessio and Trustee Clayton which highlight their leadership at Brookdale and in the community.</p>		
<p><b>Reports from the Board Committees and Liaisons</b></p> <p>Presenter: Chair Brennan</p> <p><b>D. Finance &amp; Facilities Committee - April 22, 2025 -</b></p> <p>Presenter: Trustee Crupi</p> <p>Trustee Crupi reported that the Finance &amp; Facilities Committee met on April 22, 2025, with Mr. Naparło reviewing both ongoing and forthcoming facilities projects—most notably the chiller modernizations for Larrison Hall and the CVA buildings (bids in May) and the Culinary School project (bids in June)—alongside several developmental-stage initiatives. Mr. Naparło provided a status update on the Phalanx Road roundabout, now delayed until 2026 due to utility relocations and permit delays.</p> <p>VP Manfreda-Foley then presented the financial overview through February 28, 2025, highlighting \$71.6 million in operating revenue (80.6% of FY 25 budget, up 5% year-over-year), \$53.6 million in expenditures (62.4% of budget, up 5.1%), and a \$31.3 million cash position (down \$7.9 million, largely due to timing and last year's one-time \$5 million sale of Hazlet). The spring financial forecast anticipates reserve reliance shrinking from \$3.1 million to \$2.1 million, driven by higher-than-budgeted tuition revenue and managed expenses. The committee recommended funding 55 purchases—80% FY 26 renewals—including custodial and independent audit services (one-year audit contract to CohnReznick) and reviewed a \$59,500 change order for Collier Engineering's expanded design work.</p> <p>Dr. Stout introduced the proposed Parker Family Health dental clinic partnership (mirroring the</p>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p>Achieve Academy model) to offer free dental services to those up to 400% of the federal poverty level, with formal agreement discussion slated for executive session and a ceremonial signing at the May board meeting.</p> <p>He reported that VP Kaari then summarized the Foundation’s performance—just over \$1 million year-to-date (adjusted for a prior \$1.2 million gift), with fundraising ahead of last year—and recommended acceptance of gifts including a 2024 Corvette Z06, a 2025 GMC Canyon, and 10 Dell laptops, as well as a Trees for Schools grant application for up to \$250,000. She also presented recurring grant awards totaling \$536,330 and noted \$6.2 million secured versus \$6.4 million last year (with \$5.2 million pending).</p> <p>Finally, President Stout proposed renaming the MAN Building for Geraldine “Livingston” Thompson—coinciding with her posthumous associate degree and NJ Hall of Fame induction—and installing a donated Brian Hanlon statue, pending formal action..</p> <p><b>E. Student Success &amp; Educational Excellence Committee - April 23, 2025</b> Presenter: Trustee Abby-White</p> <p>Trustee Abby-White reported that at the April 23 Student Success &amp; Educational Excellence Committee meeting, faculty shared their enthusiastic takeaways from the recent Achieving the Dream conference, highlighting strategies and initiatives they thought would be worthwhile exploring and implementing here at Brookdale. Provost Katie Lynch reviewed this year’s faculty promotions and tenure awards. Finally, Dr. Stout raised concerns about Brookdale’s recent new Carnegie classification; a formal letter of disagreement has been sent, and the college is collaborating with peer schools and national bodies to advocate for a more accurate representation.</p> <p><b>F. Foundation Update</b> Presenter: Trustee Abby-White</p> <p>Trustee Abby-White reported that the Scholarship Bash exceeded its \$125,000 goal—netting \$127,000—and outlined lessons for broader outreach next year</p> <p><b>G. Brookdale President’s Community Advisory Council - April 15, 2025</b> Presenter: Trustee Clayton</p> <p>Trustee Clayton provided a report on the President’s Community Advisory Council meeting held on April 15. Although he was unable to attend due to a scheduling conflict, he shared highlights based on feedback from attendees.</p> <p>The meeting began with opening remarks by Ed Johnson, followed by President Stout, who welcomed the group and spoke about the College’s ongoing support for the Culinary Institute. Chef Bill Roll provided insight into the diverse backgrounds of students in the Culinary program and the collaborative nature of their education, which includes general education coursework three times per week.</p> <p>The meeting also featured remarks from community leaders, including the Chair of MODC and the</p>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p>Mayor of Long Branch, who spoke about the upcoming FIFA World Cup in 2026. They emphasized the critical role hospitality will play during the event, noting the unique opportunity for Brookdale students to contribute and gain valuable experience as the global spotlight turns to the region.</p> <p>Trustee Clayton expressed appreciation for the Council’s work and thanked fellow committee members for their continued engagement.</p> <p><b>H. Graduate Trustee Report</b> Presenter: Trustee Paul</p> <p>Trustee Paul provided an overview of his recent engagements, beginning with his attendance at <i>The Bash</i> on April 4, where he joined fellow trustees in supporting the Brookdale Foundation. He commended the Foundation team for another successful event and highlighted the strong community spirit of the evening.</p> <p>On April 6, he participated in the College’s Open House, sharing his personal journey with prospective students and families. He emphasized the value of Brookdale’s academic offerings and the college’s impact beyond affordability.</p> <p>At the April 28 Graduate Trustee Advisory Council (GTAC) meeting, Trustee Paul led a discussion on students’ awareness and experiences with the One Stop Center. He noted that students were familiar with its services and appreciated follow-up support from President Stout and Dr. Lynch in addressing their concerns. The Council also discussed enhancing engagement with online students and encouraging alumni to support current and incoming students. Additionally, Trustee Paul raised the importance of promoting the Phi Theta Kappa (PTK) Honor Society as a way to highlight student achievement and attract academically motivated students. He concluded his report by recognizing the GTAC members for their contributions.</p> <p><b>I. NJCCC Update</b></p> <p>Trustee Barbara Horl provided an update from the April 22 meeting of the NJCCC Legislative and Policy Committee, which she co-chairs with Hudson County Community College President Chris Reber. The committee discussed ongoing advocacy to restore \$20 million in Operating Aid cut from last year’s state budget. NJCCC staff and college presidents, including Dr. Stout, have engaged key legislative leaders in lobbying efforts. Over 15,000 advocacy letters have been sent by approximately 700 individuals, but more participation is needed. Trustee Horl encouraged all Board members to use the NJCCC website or campus flyer to send their letters.</p> <p>Two upcoming legislative days are scheduled—this Thursday and May 12—when Trustee Horl, Dr. Stout, and students will meet with lawmakers in Trenton. Despite some positive traction on Operating Aid, there has been no movement on restoring CCOG or Summer TAG funding.</p> <p>The committee also expressed frustration with recurring funding cuts and emphasized the need to develop a long-term funding vision (3, 5, and 10 years out), possibly modeled after successful programs in other states.</p> <p>Trustee Horl also shared federal updates from ACCT: President Trump signed executive orders on April 23, including one prohibiting accreditors from requiring DEI standards and another focused on</p>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
expanding Registered Apprenticeship programs. The latter order calls for a review of major federal workforce programs and aims to create one million new registered apprentices to meet skilled trade workforce demands.		
<b>Review of Consent Agenda</b> <ul style="list-style-type: none"> <li>Any item may be removed from the consent <b>agenda</b> for discussion by any voting member of the Board of Trustees.</li> </ul> <b>A. Acceptance of Consent Agenda</b>	A motion to adopt the consent agenda was made by Vice-Chair Horl and seconded by Trustee Abby-White.  <b>Motion Passed</b>	
<b>Public Comment on Agenda Items Only</b>  Chair Brennan announced that she opened the meeting to the public for comment on agenda items only. Anyone wishing to make public comment was instructed to do so according to the instructions for making public comment provided by Mr. Jacobs at the beginning of the meeting.  No public comment was made and Ms. Gruskos confirmed that no public comment was submitted.		
<b>Approval of Public Business Meeting Minutes</b>  <b>A. Approval of Public Business Meeting Minutes – March 25, 2025</b>	A motion to approve the minutes from the public business meeting held on March 25, 2025 was made by Trustee Clayton and seconded by Trustee Angelini.  <b>Motion Passed</b>	
<b>Approval of Executive Session Meeting Minutes - March 25, 2025</b>	A motion to approve the minutes from the executive meeting held on March 25, 2025 was made by Trustee Angelini and seconded by Trustee Abby-White.  <b>Motion Passed.</b>	



Topic and Discussion	Votes Taken	Action and Follow-up Actions
<p><b>Approval of Change Order Request - Colliers Engineering &amp; Design</b></p> <p>An explanation of the increased engineering cost was provided.</p>	<p>A motion to approve by resolution the Change Order Request - Colliers Engineering &amp; Design was made by Trustee Angelini and seconded by Trustee Abby-White.</p> <p><b>Motion Passed.</b>  <b>YES:</b> Trustees Abby-White, Angelini, Clayton, Crupi, D'Alessio, Davis, Horl, Paul, and Chair Brennan.  <b>NO:</b> Trustee Richens  <b>ABSTAIN:</b> None</p>	
<p><b>Approval of Consent Agenda</b></p> <p><b>A. Acceptance of Gifts</b>  <b>B. Acceptance of Grants</b>  <b>C. Submission of Grants</b>  <b>D. Purchases in Excess of \$41,600 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of \$17,500</b>  <b>E. Open Invoice Payment Requests for Vendor, Student and Employee Payments</b>  <b>F. Monthly Financial Reports</b>  <b>G. FY25 Spring Semester Financial Forecast</b>  <b>H. Capital Project Update</b>  <b>I. Clinical Contracts, MOUs for Credit &amp; Professional Studies, Clinicals &amp; Internships</b>  <b>J. Recognition of Student Employees and their Supervisors</b></p>	<p>A motion to approve the consent agenda was made by Vice-Chair Horl and seconded by Trustee Abby-White.</p> <p><b>Motion Passed.</b>  <b>YES:</b> Trustees Abby-White, Angelini, Clayton, Crupi, D'Alessio, Davis, Horl, Paul, Richens, and Chair Brennan.  <b>NO:</b> None  <b>ABSTAIN:</b> None</p>	

Topic and Discussion	Votes Taken	Action and Follow-up Actions
April 14 - 18, 2025 is National Student Employment Appreciation Week: In honor of all of our Student Employees and their contributions to the College.		
<b>Authorization to present to Geraldine Livingston Thompson a Posthumous Honorary Associate Degree at Commencement 2025</b>	<p>A motion to approve the presentation to Geraldine Livingston Thompson an Honorary Associate Degree at Commencement 2025 was made by</p> <p><b>Motion passed.</b></p>	
<p><b>Approval of Revised Board Policies</b></p> <p><b>A. 5.0036 Institutional Review Board</b>  <b>B. 3.0004 Background Checks Policy</b>  <b>C. 3.0001 Staffing and Hiring</b></p>	<p>A motion to approve the following policies was made by Trustee Abby-White and seconded by Trustee Angelini.</p> <p>A. 5.0036 Institutional Review Board  B. 3.0004 Background Checks Policy  C. 3.0001 Staffing and Hiring</p> <p><b>Motion Passed.</b>  <b>YES:</b> Trustees Abby-White, Angelini, Clayton, Crupi, D'Alessio, Davis, Horl, Paul, Richens, and Chair Brennan.  <b>NO:</b> None  <b>ABSTAIN:</b> None</p>	
<p><b>Public Comment -</b>  Chair Brennan announced that she opened the meeting to the public for comment. Anyone wishing to make public comment was instructed to do so according to the instructions for making public comment provided by Mr. Jacobs at the beginning of the meeting.</p> <p>No public comment was made and Ms. Gruskos confirmed that no written public comment was submitted.</p>		
<b>Old/New Business –</b>		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
No old or new business was discussed.		
<b>Resolution to Hold a Closed Meeting</b>  Mr. Jacobs read the resolution to hold a closed session ( <b>Attachment A</b> )	A motion to close the meeting to the public was made by Trustee Abby-White and second by Vice-Chair Horl.  Motion passed.	
<b>Motion to Re-Open the Meeting to the Public</b>	A motion to reopen the meeting to the public was made by Trustee Abby-White and seconded by Trustee Davis.	
<b>Approval of the Dental Clinic Agreement with Parker Family Health Center</b>	A motion to authorize the College to negotiate and enter into a lease agreement with Parker Family Health Center and authorize Dr. Stout to sign on behalf of the College was made by Trustee Davis and seconded by Trustee Crupi.  Motion passed.  YES: Trustees Abby-White, Angelini, Clayton, Crupi, D'Alessio, Davis, Paul and Chair Brennan.  ABSTENTIONS: Vice-Chair Horl  NO: None	
<b>Adjournment</b>  <b>Meeting adjourned at 8:45 pm.</b>	A motion to adjourn the meeting was made by	

Topic and Discussion	Votes Taken	Action and Follow-up Actions
	Trustee Abby-White and seconded by Vice-Chair Horl.  Motion passed.	

## BROOKDALE COMMUNITY COLLEGE BOARD OF TRUSTEES

### RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Brookdale Community College Board of Trustees to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Brookdale Community College Board of Trustees has determined that 2 issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 29, 2025 at approximately 7:45 pm the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_

---

---

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_

---

---

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_

---

---

---

---

---

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body :

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality –

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☒ a) "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: **Contract Negotiations: Parker Family Health Center Dental Clinic Agreement; Attorney Client Privilege – ACE New Carnegie Classifications of access and income**

☐ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality...:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is a

---

---

---

WHEREAS, the length of the Executive Session is estimated to be 30 to 45 minutes after which the public (select one) ☐ meeting of the Brookdale Community College Board of Trustees shall reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Brookdale Community College Board of Trustees will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Brookdale Community College Board of Trustees hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.