BROOKDALE COMMUNITY COLLEGE

Board of Trustees
Public Business Meeting Minutes

June 24, 2025

Brookdale Community College
Student Life Center, Navesink Rooms
765 Newman Springs Rd.
Lincroft, NJ 07738

Chair Brennan called the meeting to order at 5:30 P.M. and roll call was taken.

Present	**Trustees**	**Administration:**
	Ms. Tracey Abby-White, Trustee	Dr. Katie Lynch
	Ms. Mary Pat Angelini, Trustee	Ms. Bonnie Passarella, Esq.
	Ms. Latonya Brennan, Chair	Ms. Nancy Kaari
	Mr. Steve Clayton, Trustee	Dr. Yesenia Madas
	Dr. Stephanie D'Alessio, Trustee	Dr. Joan Scocco
	Ms. Dyese Davis, Trustee	Dr. Nancy Kegelman
	Ms. Barbara Horl, Vice-Chair	Ms. Patricia Sensi
	Mr. Jean Guerdy Paul, Trustee	Ms. Teresa Manfreda-Foley
	Mr. James McCracken, Trustee	
	Dr. Les Richens,	
	Dr. David Stout, Secretary	
	Ms. Cyndie Williams, Trustee	Ms. Cynthia Gruskos
Absent	**Mr. Paul Crupi, Trustee**	
College Counsel	**Mr. Mitch Jacobs, Esq., General Counsel**	

Ms. Gruskos read the following statement: "In compliance with the Open Public Meetings Act, N.J.S. 10:4-6 et seq., advance written notice of this meeting of the Board of Trustees was provided in the following manner:

On June 18, 2025 at 3 PM advance written notice of this meeting was posted on the Brookdale Community College website; emailed to *The Asbury Park Press and the Star Ledger* and filed with the Clerk of the County of Monmouth.

Mr. Jacobs read the statement on procedures and requirements for making public comment during the public meeting.

Chair Brennan led the pledge of allegiance followed by a welcome to those in attendance.

Chair Brennan read our mission statement:

Brookdale Community College empowers a diverse community by providing open access to high quality and cost-effective educational and lifelong learning options with clear paths to personal, educational, and economic success.

Dr. Stout led a moment of silence in memory of Edward Bechtel, a retired adjunct physics instructor at Brookdale Community College. Dr. Stout shared that Mr. Bechtel passed away on June 16, 2025, and was also a respected physics teacher at Middletown High School North and a researcher at Fort Monmouth. He was remembered for his inspired teaching, deep knowledge, and commitment to student success. Dr. Stout extended condolences to Mr. Bechtel's family and colleagues, including his supervisor Dr. Nancy Liu and cousin Professor Emerita Barbara Boynton, who expressed her family's deep sorrow at his sudden passing. The Board and attendees joined in a respectful moment of silence to honor his legacy.

<table>
<tr><th>Topic and Discussion</th><th>Votes Taken</th><th>Action and Follow-up Actions</th></tr>
<tr><td>Adoption of Agenda</td><td>A motion to adopt the agenda was made by Vice-Chair Horl and seconded by Trustee Abby-White.</td><td></td></tr>
<tr><td colspan="3">Recognition of National Student Design Competition sponsored by Coalition of Community College Architecture Program

Professor Ed O'Neil introduced the presentation, highlighting the significance of the national competition, which included entries from over 450 students across the country. Brookdale submitted five projects, with Eduardo Coelho and Natalie Torres's design selected as a top winner.

Eduardo and Natalie presented their concept for a Wellness Center designed for a hypothetical rural town in the Upper Midwest, with a population of approximately 5,000, 40–50% of whom are of Indigenous background. Their design was deeply inspired by Native American philosophies, particularly the idea of "listening to the land."

Key features of the project included:
Wind-inspired architecture: The building's form was shaped using digital wind simulations, aligning with the symbolic importance of the southwest wind in Indigenous culture.
Site integration: The structure was angled to engage with the adjacent park and high school, creating a seamless connection between nature and built environment.</td></tr>
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Programmatic layout: Spaces were arranged to reflect community needs, including a demonstration kitchen, childcare facilities, exercise rooms, and a group gathering space.
Sustainable materials: Use of recycled polycarbonate roofing allowed soft, natural lighting; timber post-and-beam construction supported the structure.
Outdoor zones: Included an amphitheater-style social gathering area, an educational garden, and a sunken activity space for privacy and multifunctional use.

The students also shared a QR code linking to a live wind simulation video demonstrating how the building’s form was digitally sculpted.
Board members expressed admiration for the students’ creativity, research, and presentation skills. Several Trustees noted the emotional and inspirational impact of the design, praising its cultural sensitivity and architectural innovation.
Certificates of commendation were presented to Eduardo and Natalie by the Board of Trustees in recognition of their achievement. Professor O’Neil and supporting faculty were also acknowledged, with plans to honor them formally in the fall semester.
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Approval of Agreement with Monmouth Medical Center
Dr. David Stout presented the agreement as a transformative initiative designed to streamline the nursing education pipeline. The program enables students from Monmouth County Vocational School District to begin nursing prerequisites in high school and transition directly into Brookdale’s nursing program without delay.
Dr. Stout highlighted the following key components of the agreement:

Allocation of 20 clinical placements annually at Monmouth Medical Center for Brookdale nursing students.
Commitment of $120,000 in annual scholarship funding from Monmouth Medical Center Foundation to support tuition and fees.
Extensive collaboration between Brookdale’s academic leadership and Monmouth Medical Center to

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A motion to approve the agreement with Monmouth Medical Center was made by Trustee Angelini and seconded by Trustee Davis.
Motion passed.
YES: Trustees Abby-White, Angelini, Clayton, D’Alessio, Davis, Horl, McCracken, Paul, Richens, Williams and chair Brennan.
NO: None
ABSTENTIONS: None
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Topic and Discussion	Votes Taken	Action and Follow-up Actions
ensure curriculum alignment and seamless transition. • Strategic support from Monmouth County officials, including Director Arnone and Superintendent Dr. Ford. Board members expressed strong support and appreciation for the initiative, noting its alignment with Brookdale's mission to expand access, reduce student debt, and meet regional workforce needs. Trustees commended the leadership of Dr. Stout and the dedication of faculty and staff involved in the program's development. Mr. Carney, CEO of Monmouth Medical Center and Monmouth Medical Center Southern Campus, expressed deep appreciation for the opportunity to partner with Brookdale and the vocational school district. He reflected on the initial meeting in February 2024, where the concept was first mapped out, and emphasized Monmouth Medical Center's immediate commitment to the initiative. Key points from Mr. Carney's remarks: • The program offers non-traditional students a pathway into healthcare careers, allowing them to learn and work within their own communities. • As a community college graduate himself, Mr. Carney highlighted the importance of such opportunities in shaping lives and communities. • He expressed enthusiasm for welcoming the first cohort of students into the hospital and supporting their journey. • Mr. Carney thanked Dr. Stout for his strong advocacy and leadership,		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
and the Board for approving the agreement.		

Signing of Parker Family Health Lease Agreement

Dr. David Stout, President: Dr. Stout introduced the agreement as a transformative partnership addressing a critical gap in dental healthcare access for underserved populations in Monmouth County. He shared the origin of the initiative, which began over two years ago in a conversation with Executive Director Suzy Dyer, who identified the lack of dental services for individuals below the poverty line.
Key points from Dr. Stout's remarks:

- The clinic will serve as both a learning laboratory for Brookdale's dental assisting and hygiene programs and a community service hub.
- The Wilbur Ray Building will be repurposed to house the clinic, with potential naming opportunities tied to fundraising efforts.
- Acknowledgment of support from Senator Gopal, who helped secure funding, and Brookdale's Continuing Professional Studies team, Dr. Jayne Edman, and Dr. Katie Lynch for academic program development.

Dr. Stout emphasized the alignment of the initiative with Brookdale's mission and praised Parker's commitment to equity in healthcare.

Suzy Dyer, Executive Director, Parker Family Health Center: Ms. Dyer expressed deep gratitude for Brookdale's willingness to think outside the box and partner on this essential initiative. She noted that the clinic will be the first completely free dental clinic in New Jersey, serving individuals without dental insurance, including seniors on Medicare and veterans.

She reflected on the humble beginnings of the idea in her small office and praised the college's responsiveness and collaboration. Ms. Dyer highlighted the urgent community need and the clinic's potential to make a lasting impact.

The ceremonial signing was conducted with representatives from Parker, Brookdale leadership, and Board members. The agreement was celebrated as a historic milestone in expanding healthcare access and educational opportunity.

I. Recognition of Graduate Trustee Paul

Chair Brennan led the Board in presenting a resolution ***(Attachment A***) of appreciation honoring Trustee Paul's contributions during his tenure as Graduate Trustee this past year. The resolution highlighted his leadership, advocacy, and engagement across multiple committees. The Board expressed deep gratitude for his humility, empathy, and civic leadership, noting his inspirational journey from Port-au-Prince to Brookdale.

Topic and Discussion	Votes Taken	Action and Follow-up Actions
President's Report – **Middle States Accreditation Update:** President Stout briefly reported that the college's Middle States accreditation activities are progressing well. He noted that the team is working diligently and that everything is moving forward smoothly. **Recognition of Pat Sensi –** Retirement Resolution: Dr. Stout dedicated the remainder of his report to honoring Associate Vice President Pat Sensi, who is retiring after more than 25 years of service to Brookdale Community College. **Key highlights from the resolution and remarks:** • Pat Sensi served as Chief Human Resources Officer since 1999 and also managed the Brookdale Police Department from 2015 to 2023, contributing to Brookdale's recognition as the safest college campus in New Jersey. • She was a strategic leader on the President's Cabinet and Executive Leadership Council, aligning HR strategies with institutional goals. • Pat was a trusted advisor to multiple college presidents and the Board of Trustees, navigating periods of growth, crisis, and transformation with professionalism and integrity. • Her leadership in talent acquisition, compliance, and organizational development helped Brookdale maintain its status as the top-ranked community college in New Jersey. • The resolution emphasized her ethical standards, data-informed decision-making, and her role in fostering a respectful and collaborative workplace culture. Dr. Stout expressed deep gratitude for Ms. Sensi's contributions, noting that her impact on the college, its employees, and students cannot be fully captured in words. He invited Pat to the podium for a photo and presentation of the resolution.		
Reports from the Board Committees and Liaisons **A. Finance & Facilities Committee** Trustee Williams delivered the Finance & Facilities Committee report, summarizing the committee's June 17 meeting. Facilities updates included the completion of elevator modernization, pending chiller upgrades, ongoing ADA improvements, and flood remediation at Larrison Hall. Financial performance showed strong results, with operating revenue at $82.8 million (93.2% of the annual budget) and operating expenses at $69.3 million (81% of the budget), alongside a healthy cash balance of $33.2 million and over $700,000 in interest earnings. The committee recommended ratification of emergency purchases related to a pipe break and approval of 34 purchases across various budgets, including a $721,000 audiovisual lab for the Film Academy and a vending contract projected to generate $200,000. Insurance renewals reflected cost savings, particularly in workers' compensation. The Brookdale Foundation reported $1.1 million in revenue, with increased student support initiatives. VP Nancy Kaari provided a grants update, highlighting over $1 million in new funding from five sources and $4.3 million in pending applications. The committee also discussed the rising cost of the culinary building project, now estimated at $10.3 million,		

Topic and Discussion	Votes Taken	Action and Follow-up Actions

and supported renaming the Main Academic North Building to Geraldine L. Thompson Hall, with plans for a commemorative sculpture and ceremony.

B. Audit Committee

Trustee Angelini presented the Audit Committee report, summarizing two key agenda items: the internal audit update and the ethics hotline report. The committee reviewed the results of a recent enterprise risk assessment conducted by CohnReznick, which identified approximately 70 risks categorized by area and ranked by residual risk. These findings will inform the college's internal audit planning and enterprise risk management strategy. Next steps include assigning risk ownership, developing mitigation plans, and conducting audits to evaluate control effectiveness. A flexible three-year internal audit plan was proposed, allocating approximately 1,500 audit hours annually and aligning with Middle States accreditation standards.

Trustee Angelini also reported that no new complaints had been filed through the ethics hotline, and an ongoing investigation managed by external counsel is in progress, with updates to be provided upon its conclusion.

C. Student Success & Educational Excellence Committee

Trustee Abby-White presented the Student Success & Educational Excellence Committee report, highlighting several key initiatives and discussions. The committee expressed strong support for the new partnership with Monmouth Medical Center and the Monmouth County Vocational School District, recognizing its potential to expand access to nursing education and reduce student debt. The committee also reviewed the rising costs of the culinary building project and discussed strategies to address funding challenges. President Stout provided updates on the dental radiology program, which will be further discussed in executive session. A major highlight was the development of a multimedia production option within the humanities program, designed to increase student involvement in the college's radio station. The program has grown from 15 to 23 majors in one year and generated $86,000 in revenue. Students in the capstone course created marketing campaigns and multimedia content for the station, transforming it into a hands-on learning lab.

D. Foundation Update

Trustee Abby-White encouraged participation and support in the upcoming Foundation golf outing at Eagle Oaks on September 18.

E. Graduate Trustee Report

Graduate Trustee Paul delivered a heartfelt final report reflecting on his year of service. He expressed deep gratitude to former Trustee Rebecca Fischoff for mentoring him early in his role and establishing the Graduate Trustee Advisory Council (GTAC). He shared how welcomed and supported he felt by the Board. He thanked President Stout for his inspiring leadership and acknowledged Dr. Yesenia Madas and Dr. Katie Lynch for their consistent support of GTAC. He also recognized Cynthia Gruskos for her invaluable assistance and coordination throughout his term. He concluded by reaffirming his commitment to contributing to the college's success as an alumnus.

F. NJCCC Update

Vice-Chair Horl delivered the New Jersey Council of County Colleges (NJCCC) update. She reported on the June 16 NJCCC quarterly meeting, which she attended alongside President Stout. During the meeting, the Council approved its 2026 budget and accepted the resignation of an Executive Committee member, subsequently appointing Dr. Stout to fill the vacancy. Vice-Chair Horl noted the renaming of the Economic Mobility Committee to the Economic and Community Vibrancy Committee. She highlighted the proposed state budget, which includes $20 million for the community college sector, and shared that Chapter 12 funds had been approved, with Brookdale receiving the largest allocation in the state. She also discussed pending legislation under the NJCCC Opportunity Agenda, which is expected to be addressed during the fall legislative session. Additionally, Vice-Chair Horl

Topic and Discussion	Votes Taken	Action and Follow-up Actions
provided an update on federal legislative activity, including the progress of a comprehensive higher education bill in Congress, and emphasized ongoing monitoring efforts through her participation in the ACCT Public Policy and Legislative Committee.		
Public Comment on Agenda Items – Chair Brennan Public comment was invited on agenda items only during the meeting, both in person and remotely. However, no one provided public comment—neither in attendance nor via remote participation—and no written comments were submitted prior to the meeting.		
Review of Consent Agenda • *Any item may be removed from the consent **agenda** for discussion by any voting member of the Board of Trustees.* **A. Acceptance of Consent Agenda** **Chair Brennan announced that the HR recommendations were updated with an addendum since the materials were released. The addendum has been provided to the Board members tonight and to the public.**	A motion to adopt the revised consent agenda was made by Trustee Clayton and seconded by Trustee Davis. Motion approved.	
Approval of Public Business Meeting Minutes - May 28, 2025	A motion to approve the minutes from the Public Business Meeting on May 28, 2025, was made by Vice-Chair Horl and seconded by Trustee Abby-White. Motion approved.	
Approval of Consent Agenda **A. Approval of Human Resources** **B. Addendum HR Recommendations** **C. Submission of Grants** **D. Acceptance of Grants**	A motion to approve the consent agenda was made by Trustee Abby-White and seconded by Trustee Davis.	

Topic and Discussion	Votes Taken	Action and Follow-up Actions
E. Ratification of Emergency Purchase in Excess of $41,600 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of $17,500 Purchase(s) **F. Purchases in Excess of $41,600 and New Jersey "Pay-to-Play" bids, and Pursuant to the New Jersey "Pay to Play" Process, in Excess of $17,500** **G. Open Invoice Payment Requests for Vendor, Student and Employee Payments** **H. Monthly Financial Reports** **I. Capital Project Update** **J. FY 25 Student Transfer Information on Select Students**	**YES:** Trustees Abby-White, Angelini, Clayton, D'Alessio, Davis, Horl, McCracken, Paul, Richens, Williams and Chair Brennan. **NO:** None **ABSTENTIONS:** None	
Naming of the Main Academic North Building to Geraldine L. Thompson Hall President Stout introduced the resolution by highlighting Geraldine Thompson's legacy, which aligns closely with the disciplines housed in the building—history, political science, human services, criminal justice, psychology, and social sciences. He noted that Thompson was a pioneering figure in social services and philanthropy in Monmouth County and that her contributions continue to impact the community today. Professor Jane Scimeca, who was granted a sabbatical to write the first biography on Geraldine Thompson, was present and thanked the Board for honoring Thompson. She emphasized that Thompson's values of service and education made the naming especially meaningful and inspiring for students. The Board expressed strong support for the renaming and plans were announced for a ribbon-cutting	A motion to accept by resolution change the naming of the Main Academic North Building to Geraldine L. Thompson Hall was made by Trustee Clayton and seconded by Trustee Angelini. **YES:** Trustees Abby-White, Angelini, Clayton, D'Alessio, Davis, Horl, McCracken, Paul, Richens, Williams and Chair Brennan. **NO:** None **ABSTENTIONS:** None	

Topic and Discussion	Votes Taken	Action and Follow-up Actions
ceremony and commemorative artwork to celebrate the dedication.		
Public Comment - Public comment was invited during the meeting, both in person and remotely. However, no one provided public comment—either in attendance nor via remote participation—and no written comments were submitted prior to the meeting.		
Old/New Business – There was no old or new business formally discussed.		
Resolution to Hold a Closed Meeting Mr. Jacobs read the resolution to hold a closed session **(*Attachment B*)**	A motion to close the meeting to the public was made by Vice-Chair Horl and seconded by Trustee Abby-White. Motion passed.	
Motion to Re-Open the Meeting to the Public	A motion to reopen the meeting to the public was made by Trustee Paul and seconded by Vice-Chair Horl. Motion passed.	
Adjournment **Meeting adjourned at 9 PM**	A motion to adjourn the meeting was made by Trustee Paul and seconded by Vice-Chair Horl. Motion passed.	

R E S O L U T I O N

WHEREAS, Graduate Trustee Jean Guerdy Paul, affectionately known as "JP", has distinguished himself by leading with humility, empathy and heartfelt care while serving on the Board of Trustees of Brookdale Community College from July 1, 2024 to June 30, 2025; and

WHEREAS, during his tenure, Trustee Paul made substantive contributions through service on the Student Success & Educational Excellence Committee, the Audit Committee, and the Governance Committee, ensuring strong student representation and institutional integrity; and

WHEREAS, he continued the tradition of leading the Graduate Trustee Advisory Council, amplifying the voice of current students and ensuring their perspectives were central to board deliberations; and

WHEREAS, he was a staunch advocate for our students, representing the Board of Trustees in advocacy efforts to our elected officials, highlighting the needs of community college students on the national and state level and ensuring that their interests were prominently addressed; and

WHEREAS, Trustee Paul actively participated in professional development opportunities including the New Jersey Council of County Colleges (NJCCC) Board orientation, the Board Retreat, the Association of Community College Trustees (ACCT) Leadership Congress, and the ACCT Legislative Summit, enhancing his effectiveness as a trustee; and

WHEREAS, he served on the ACCT Student Trustee Advisory Committee, providing valuable insights to the ACCT Board on national public policy issues and trends impacting community college students; and

WHEREAS, Trustee Paul was entrusted to be the keynote speaker at the Brookdale Spring Open House, communicating his journey to Brookdale from the streets of Port-au-Prince to his unique Brookdale success story full of challenges, opportunities and support of the Brookdale community; and

WHEREAS, he was honored with the prestigious Dr. Webster Trammell Community Leadership Award at the 39th Annual Wilbur Ray Student Awards Celebration—recognizing his exceptional civic leadership and service to the Brookdale community; and

WHEREAS, this year Jean Guerdy Paul received the Triangle Award, one of Brookdale's highest honors, at the 2025 commencement ceremony—presented by Board Chair Brennan—to celebrate his outstanding embodiment of leadership, service, and academic perseverance; and

WHEREAS, we look forward to "JP" continuing his dedicated service to Brookdale as an alumnus member of the MSCHE accreditation team under Standard VII: Governance, Leadership, and Administration, contributing his lived experience and insight to support institutional self-study; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Brookdale Community College hereby expresses its profound gratitude and appreciation to Graduate Trustee Jean Guerdy Paul for his outstanding service, leadership, and advocacy on behalf of the students and the college community; and

BE IT FURTHER RESOLVED, the Brookdale Community College family wishes him continued success in his academic and leadership journey, confident he will shine wherever his journey shall take him; and

BE IT FURTHER RESOLVED that this resolution be spread upon the minutes of the Board of Trustees, and a copy be presented to Graduate Trustee Paul so that he has a permanent reminder of the high esteem he has earned among his colleagues.

Dr. David M. Stout
President
Brookdale Community College

Ms. Latonya Brennan
Chair
Brookdale Community College

June 24, 2025

BROOKDALE COMMUNITY COLLEGE BOARD OF TRUSTEES

RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Brookdale Community College Board of Trustees to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Brookdale Community College Board of Trustees has determined that 3 issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 24, 2025 at approximately _7:15 pm__________ the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written.

☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is:______________ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is______________________________

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☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is ____________________________________

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☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is ____

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☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body :

☒ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality – Investment of public funds in a new building to house the Culinary program

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

a) ☒ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: Contract Negotiations: WHYY Potential Relationship

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality..: Personnel matters related to the Dental Radiology Program and Accreditation

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is a

Approved: June 24, 2025 - RESOLUTION

WHEREAS, the length of the Executive Session is estimated to be __45_____ minutes after which the public meeting of the Brookdale Community College Board of Trustees shall (select one) x reconvene and immediately ad[]n or r reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Brookdale Community College Board of Trustees will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Brookdale Community College Board of Trustees hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary, at the present public meeting, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed; and

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall post this Resolution on the Board website and furnish a copy of this Resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.