BROOKDALE COMMUNITY COLLEGE

Board of Trustees Public Business Meeting Minutes

May 28, 2025

Brookdale Community College Student Life Center, Navesink Rooms 765 Newman Springs Rd. Lincroft, NJ 07738

Chair Brennan called the meeting to order at 5:30 P.M. and roll call was taken.

Present	Trustees	Administration:
	Ms. Tracey Abby-White, Trustee	Dr. Katie Lynch
	Ms. Mary Pat Angelini, Trustee	Ms. Bonnie Passarella, Esq.
	Ms. Latonya Brennan, Chair	Ms. Nancy Kaari
	Mr. Steve Clayton, Trustee	Dr. Yesenia Madas
		Ms. Teresa Manfreda-Foley
	Dr. Stephanie D'Alessio, Trustee	Dr. Joan Scocco
	Ms. Dyese Davis, Trustee	Dr. Nancy Kegelman
	Ms. Barbara Horl, Vice-Chair	Ms. Patricia Sensi
	Mr. Jean Guerdy Paul, Trustee	
	Mr. James McCracken, Trustee	
	Dr. Les Richens,	
	Dr. David Stout, Secretary	
	Ms. Cyndie Williams, Trustee	Ms. Cynthia Gruskos
Absent	Mr. Paul Crupi, Trustee	
College Counsel	Mr. Mitch Jacobs, Esq., General Counsel	

Ms. Gruskos read the following statement: "In compliance with the Open Public Meetings Act, N.J.S. 10:4-6 et seq., advance written notice of this meeting of the Board of Trustees was provided in the following manner:

On May 21, 2025 at 5 PM advance written notice of this meeting was posted on the Brookdale Community College website; emailed to *The Asbury Park Press and the Star Ledger* and filed with the Clerk of the County of Monmouth.

Mr. Jacobs read the statement on procedures and requirements for making public comment during the public meeting.

Chair Brennan led the pledge of allegiance followed by a welcome to those in attendance.

Chair Brennan read our mission statement:

Brookdale Community College empowers a diverse community by providing open access to high quality and cost-effective educational and lifelong learning options with clear paths to personal, educational, and economic success.

Topic and Discussion	Votes Taken	Action and Follow-up Actions
Adoption of Agenda	A motion to adopt the agenda was made by Trustee Paul and seconded by Trustee Angelini.	
	Motion passed.	

Recognition of Paul Synn - National Junior College Athletic Association Esports (NJCAAE) Super Smash Bros. Ultimate (SSBU) 1v1 National Championship title for the second consecutive season—winning both the Fall 2024 and Spring 2025 championships.

The Board of Trustees recognized Brookdale Community College student Paul Synn for his outstanding achievement in winning the National Junior College Athletic Association Esports (NJCAAE) Super Smash Bros. Ultimate 1v1 National Championship title for both the Fall 2024 and Spring 2025 seasons. Paul's journey exemplifies dedication and growth. He went undefeated in the Fall 2024 season and secured his first national title by defeating Centralia College of Washington in the finals. In the Spring 2025 season, Paul faced a challenging rematch against the same opponent in the semifinals, experienced a setback, but rebounded through the elimination bracket to reclaim the national title—becoming Brookdale's first back-to-back national esports champion. The Board celebrated Paul's commitment, skill, and representation of Brookdale at the national level, and noted that he will also be receiving a commendation from the New Jersey State Legislature in recognition of his accomplishments. Paul and his coach, Frankie, were formally honored at the meeting.

Approval of Memorandum of	A motion to approve the	
Understanding with Monmouth University	Memorandum of	
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	Understanding with	
Dr. Stout provided remarks on the new agreement between Brookdale Community	Monmouth University was made by Trustee Richens and	
College and Monmouth University,		

Topic and Discussion	Votes Taken	Action and Follow-up Actions
expressing deep appreciation to Dr. Patrick	seconded by Trustee	
Leahy, President of Monmouth University,	Angelini.	
and Dr. Robert McCaig, Vice President of		
Enrollment Management and Marketing, for	Motion passed.	
their collaboration over the past two years		
in bringing the agreement to fruition. He	YES : Trustees Abby-White,	
praised their efforts in improving	Angelini, Clayton, D'Alessio,	
articulation pathways and ensuring the	Davis, Horl, McCracken, Paul,	
transferability of Brookdale credits. Dr. Stout	Richens, Williams and Chair	
highlighted that the agreement establishes	Brennan.	
the Brookdale Promise Program, which		
supports Brookdale students transferring to	NO: None	
Monmouth University who are Pell and TAG		
eligible with an adjusted gross income of	ABSTENTIONS: None	
\$65,000 or less. The program leverages		
federal and institutional aid, including		
Monmouth's own financial contributions, to		
enable students to pursue a Monmouth		
University degree with little to no debt. He		
underscored the value of this opportunity		
for students and extended thanks on behalf		
of the college and its students for making		
access to a Monmouth education more		
affordable and attainable.		

Signing of the Memorandum of Understanding with Monmouth University

President Patrick Leahy of Monmouth University expressed deep appreciation for the longstanding partnership between Monmouth University and Brookdale Community College, emphasizing a shared commitment to excellence, access, and community impact. He noted the unique bond between the two institutions as the primary higher education providers in Monmouth County—one public and one private—both striving to serve similar student populations, including many first-generation and low-income students. Highlighting Brookdale as Monmouth's largest transfer partner, he affirmed that the new agreement would further strengthen this relationship by making transfer pathways easier and more affordable, supporting Monmouth's goal of making a high-quality private education more accessible. Dr. Leahy commended Dr. Stout's leadership and dedication to the community, thanked Commissioner Director Tom Arnone for his support, and celebrated the agreement as a milestone for both institutions, Monmouth County, and most importantly, the students they are privileged to serve.

Dr. Stout read the following statement on behalf of Monmouth County Commissioner Director Thomas A. Arnone, who was unable to attend due to his commitment at the Police Academy graduation ceremony:

"On behalf of the Monmouth County Board of County Commissioners, I extend congratulations to Monmouth University and Brookdale Community College, two of the nation's finest institutions of higher learning, on the launch of the Brookdale Promise. This enhanced partnership is a shining example of what can be accomplished when great institutions come together with a shared commitment to student

Topic and Discussion	Votes Taken	Action and Follow-up
		Actions

success and access to opportunity. The Brookdale Promise breaks down financial barriers and creates a seamless transfer pathway for Monmouth County students, making a high-quality Monmouth University education more affordable and attainable for Brookdale transfer students with the greatest financial need. Congratulations to the trustees, leadership team, and the faculty of both Monmouth University and Brookdale Community College for your vision, innovation, and collaboration. You're making a lasting impact on the lives of students and on the future of Monmouth County."

Following the reading of the statement, Dr. Stout also expressed thanks to Commissioner Director Arnone for his support and acknowledged the efforts of Brookdale staff members Dr. Madas, and Dr. Lynch for their instrumental roles in advancing the partnership. The remarks concluded with an invitation to Dr. Leahy to participate in the ceremonial signing of the agreement.

President's Report -

Dr. Stout began by expressing deep appreciation to the members of the Graduate Trustee Advisory Council (GTAC), recognizing their valuable insights and encouraging current students to continue their service.

He provided an update on the nursing program, noting ongoing efforts to expand clinical placements and strengthen student support. Meetings have been held with Hackensack Meridian and are scheduled with CentraState and other long term facilities, including a commitment from Monmouth Medical Center to provide 20 additional clinical seats. A meeting with Bayshore Hospital is also being planned. The nursing department has proposed strategies to improve first-semester student retention, including enhanced academic support and advising. Dr. Stout shared that a faculty search is underway, with potential to hire multiple new nursing faculty members to meet demand, reduce the program's waitlist, and remain competitive with local institutions. Funding is already set aside to support these hires. He acknowledged the disparity in salaries between college faculty and hospital positions but emphasized the dedication of Brookdale's educators. Dr. Stout also recognized nursing student Chris Pflaum, who will begin work at RWJ Barnabas in New Brunswick this summer, congratulating him on representing Brookdale in the field.

He then provided an update on Middle States accreditation, reporting that the self-study design is in its final stages and will be submitted on schedule. He praised the steering committee's work and shared that Middle States liaison Dr. Clifton provided positive feedback on the draft. Dr. Stout commended student Christina Weber for engaging GTAC in the accreditation process and noted that this cycle would see an unprecedented level of student involvement. He concluded by affirming that Brookdale is on track for its self-study in Fall 2026

Reports from the Board Committees and Liaisons

Presenter: Chair Brennan

A. Graduate Trustee Report - Trustee Paul provided a brief report on the recent Graduate Trustee Advisory Council (GTAC) meeting held on May 27. During the meeting, student, Christina Weber presented on the Middle States accreditation process, emphasizing opportunities for student involvement. Following the presentation, several council members volunteered to join the college's Middle States working group, contributing student perspectives to the self-study process. He invited

Topic and Discussion	Votes Taken	Action and Follow-up
		Actions

members of the Graduate Trustee Advisory Council to the Board meeting in recognition of their service during his term. He expressed deep appreciation for the group's dedication and highlighted the monthly meetings as a personal highlight of his tenure. Council members were presented with certificates of appreciation. Additionally, Trustee Paul recognized former Graduate Trustee Rebecca Fischoff, who was in attendance, and credited her as the founder of the Graduate Trustee Advisory Council.

GTAC members for 2025 were: |

Abdelrahman Elbanna Yelena **Gavrilovic** Allyah Holt Kira **Huggins** Mikaela Mazzeo Caitlin McDonough **Brooke** Meberg Maurice **Parks** Christopher **Pflaum**

Grace Seabrook-Woo

B. Finance & Facilities Committee - May 13, 2025 - The Finance & Facilities Committee met on May 13, 2025. Trustee McCracken highlighted the following:

- Facilities Projects: Mr. Naparlo provided an update on ongoing projects including chiller modernization in Larrison Hall and CVA, with cost estimates pending for the Culinary School. Projects in development include HVAC and building automation upgrades, ADA improvements, and classroom renovations.
- Financial Overview: Vice President Teresa Manfreda Foley reported that as of March 31, 2025, operating revenue is 4.9% higher, and expenditures are 4.6% higher compared to the same period last year.
- Esports Program: Chris Boehmer presented on the rapid growth of the Esports program, launched in Fall 2023. The program now includes 120 participants and has earned both national and regional championships in multiple games. It includes academic integration through a special project course in collaboration with the Communications and Media Department. The program has hosted Garden State Esports finals and raised \$3,700 for a children's hospital. The College also received a \$110,000 grant through the NJ Pathways initiative to support esports content creation and workforce development. A new academic program in esports production is being explored, modeled after a program at Camden County College with an articulation to Stockton University.
- Purchasing Items: 41 items were reviewed, including the recommendation to renew the IT management services contract with Ellucian and awarding legal services to Cleary Giacobbe Alfieri & Jacobs, LLC.
- Grants & Gifts: The College received a \$31,000 grant from the McKinney-Vento Education for Homeless Children and Youth program to distribute student success packets—containing laptops, school supplies, and Brookdale swag—to housing-insecure high school students.

Topic and Discussion	Votes Taken	Action and Follow-up
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- Foundation Report: Vice President Kaari reported that year-to-date Foundation revenue exceeds \$1.1 million.
- Cybersecurity: CIO George Sotirion provided an update on enhanced cybersecurity measures, including expanded use of multi-factor authentication and security keys to strengthen system protection.
- **C. Audit Committee** Trustee Angelini reported on behalf of the Audit committee. The audit committee did not formally meet in May; however, they did review the audit that was performed by our independent auditors for the fiscal year 2024. Financial statement and management discussion and analysis for WBJB-FM which, as you all know, is our Brookdale's public radio station and recommended acceptance. She reported there were no internal control deficiencies or compliance concerns, and the audit resulted in an unmodified, clean opinion.
- **D. NJCCC Update** Trustee Barbara Horl delivered a comprehensive report highlighting recent advocacy, legislative progress, upcoming events, and national updates affecting community colleges:
 - State-Level Updates
 - a. Senate Budget Committee Advocacy: On May 1, Dr. Stout, Trustee Horl, Graduate Trustee J.P. Montez Schwartz, and others attended the Senate Budget Committee meeting in Trenton to advocate for restoring \$20 million in state funding for community colleges. They also engaged with legislators at a reception afterward.

• Legislative Progress:

- **a.** The General Assembly passed bill A5211, which permanently establishes the New Jersey Pathways to Career Opportunities Initiative—a major win for workforce alignment.
- **b.** The Senate Higher Ed and Education Committees passed companion bills, including:
 - a. S4419: Revises county contracts law to permit bidder disqualifications based on prior experience.
 - b. S4010: Expands social services for county colleges.

• NJCCC Summit

a. The upcoming New Jersey Community College Summit in Atlantic City will focus on access, student success, technology, and industry partnerships. One full day will be dedicated to the NJ Pathways initiative. Interested attendees should contact Cynthia.

National-Level Updates

- a. ACCT Finance and Audit Committee: Trustee Horl recently approved the FY26 budget, noting ACCT has experienced a 50% revenue increase over three years, with funding from membership dues, grants, corporate partners, and professional services like searches and retreats.
- **b.** Federal Legal Developments: A U.S. District Court in Boston issued an injunction halting a Presidential Executive Order affecting the Department

Topic and Discussion		Votes Taken	Action and Follow-up
			Actions
	of Education.	All DOE employees must be rein	stated, and weekly
	compliance reports are now mandated.		
•	_	he House passed the "One Big Be Senate for consideration.	eautiful Bill Act", which now
 Closing Remarks 	1		
ā		expressed enthusiasm over Brookam, a long-term priority of hers.	kdale's plans to expand its
I	Schwartz and	iraduate Trustee Paul, Graduate- former Graduate Trustee Rebec vice, emphasizing the value of ha	ca Fischoff for their
E. Foundation Update - Trustee Abby-White encouraged everyone to support and attend the 46th Annual Education Open Golf Tournament, scheduled for Thursday, September 18 at Eagle Oaks Golf Club. The event will honor Tina Munson and her husband, recognizing Tina's long-standing advocacy and support of the tournament and the Brookdale Foundation. As the Foundation's second-largest fundraiser, participation is highly encouraged. Trustee Abby-White noted that even those who do not golf can still get involved by attending the dinner or placing an ad in support of the event. She added that the tournament is a scramble format, making it accessible and fun for players of all skill levels			
Public Comment on Agenda No public comment was made submitted.		os confirmed that no written pub	olic comment was
Review of Consent Agenda		A motion to adopt the	
		revised consent agenda was	
 Any item may be remove 	d from the	made by Trustee Clayton and	
consent agenda for discu	• •	seconded by Trustee	
voting member of the Bo	ard of Trustees.	Angelini.	
A. Acceptance of Conse	ent Agenda	Motion passed.	
Approval of Special Public Bo Meeting - April 1, 2025	usiness	A motion to approve the minutes from the Special Public Business Meeting on	
		April 1, 2025 was made by	
		-	
		Seconded by Trustee Clayton.	
		Trustee Abby-White and seconded by Trustee Clayton.	

Motion passed.

Topic and Discussion	Votes Taken	Action and Follow-up Actions
	Abstentions : Trustee Abby-White	
Approval of Board Retreat Minutes - April 11, 2025	A motion to approve the minutes from the Board Retreat Minutes on April 11, 2025, was made by Trustee Abby-White and seconded by Trustee McCracken. Motion passed. ABSTENTIONS: Trustee Abby-White.	
Approval of Board Retreat Minutes - April 12, 2025	A motion to approve the minutes from the Board Retreat Minutes on April 12, 2025, was made by Trustee Abby-White and seconded by Vice-Chair Horl. Motion passed. ABSTENTIONS: Trustees Abby-White and Richens	
Approval of Public Business Meeting Minutes - April 29, 2025	A motion to approve the minutes from the Public Business Meeting on April 29, 2025, was made by Trustee Angelini and seconded by Trustee Williams. Motion passed. ABSTENTIONS: Trustee McCracken	

Topic and Discussion	Votes Taken	Action and Follow-up
		Actions
Approval of Executive Session Meeting	A motion to approve the	
Minutes - April 29, 2025	minutes from the executive	
	meeting held on April 29,	
	2025 was made by Trustee	
	Clayton and seconded by	
	Trustee Richens.	
	Motion passed.	
	ABSTENTIONS: Trustee	
	McCarcken	
	Wiccarckeri	
A	A south a to a	
Approval of Consent Agenda	A motion to approve the	
A. A Leftle B	consent agenda was made by	
A. Approval of Human Resources	Trustee Richens and	
B. Purchases in Excess of \$41,600 and	seconded by Trustee Paul.	
New Jersey "Pay-to-Play" bids, and		
Pursuant to the New Jersey "Pay to		
Play" Process, in Excess of \$17,500	Motion passed.	
C. Open Invoice Payment Requests for		
Vendor, Student and Employee	YES: Trustees Abby-White,	
Payments	Angelini, Clayton, D'Alessio,	
D. Monthly Financial Reports	Davis, Horl, McCracken, Paul,	
E. Capital Project Update	Richens, Williams and Chair	
	Brennan.	
	NO: None	
	ABSTENTIONS: None	
Acceptance of FY24 Radio Audit	A motion to accept the FY24	
	radio audit was made by	
	Trustee D'Alessio and	
	seconded by Trustee Abby-	
	White.	
	Motion passed.	
	YES: Trustees Abby-White,	
	Angelini, Clayton, D'Alessio,	
	Davis, Horl, McCracken, Paul,	
	Richens, Williams and Chair	
	Brennan.	

Topic and Discussion	Votes Taken	Action and Follow-up Actions
	NO: None	
	ABSTENTIONS: None	
Public Comment -		I
No public comment was made and Ms. Gruskos confirmed that no written public comment was submitted.		
Old/New Business –		
Adjournment	A motion to adjourn the meeting was made by Vi	
Meeting adjourned at 6:50 PM	Chair Horl and seconded	
	Trustee Abby-White.	
	Motion passed.	