

**BROOKDALE COMMUNITY COLLEGE
BOARD POLICY**

3.3002 Grant Funded Positions

I. Title of Policy

3.3002 Grant-Funded Positions

II. Objective of Policy

To specify the conditions of employment for positions supported by grants or other non-College funding.

III. Authority

New Jersey Statutes: County Colleges, 18A:64A

IV. Policy Statement

The following statement shall be included in all appointment and reappointment letters for faculty and administrative positions that are created, maintained, or extended based on grant or other non-College funds:

This is a grant funded position, supported by federal, state, county, private, or other non-College sources. It is not funded through the College's regular operating or auxiliary budget. Continued employment in this position is contingent upon satisfactory job performance, ongoing institutional need, and the continued availability of grant or external funding.

If such funding that is supporting the position is reduced, withheld, or otherwise becomes unavailable, the College reserves the right to terminate or modify employment subject to the provisions of any collective bargaining agreement in effect at the time. Termination shall be made in writing and shall be at the College's sole discretion.

V. Responsibility for Implementation

President

Approved: 5/23/74

Revised: 6/27/96

Lodged: 11/27/2018

Approved: Board of Trustees, 12/18/2018

Approved: Board of Trustees, 12/19/2023

Approved: Board of Trustees, 11/25/2025

Approved: November 25, 2025