

**BROOKDALE COMMUNITY COLLEGE  
COLLEGE POLICY**

**3.5000 Tenure of Instructional Staff Members**

**I. Title of Policy**

Tenure of Instructional Staff Members

**II. Objective of Policy**

To comply with the requirements of the Administrative code regarding the granting of tenure in County Colleges.

**III. Authority**

New Jersey Administrative Code: 9A: 7-3, Tenure Policies

**IV. Policy Statement**

The Board of Trustees directs the President to ensure that any recommendation for granting tenure be forwarded to the Board only upon the President's finding that there is substantial positive evidence, based upon written evaluations, of the candidate's excellence in teaching, scholarly achievement, and contributions to the College and community. Tenure is not an entitlement.

The College reserves the right to deny tenure to any employee based on current or projected fiscal or operational needs.

**V. Responsibility for Implementation**

President

Approved: Board of Trustees 1/22/76

Revised: 6/27/96

Validated: 10/2017