

**BROOKDALE COMMUNITY COLLEGE
COLLEGE POLICY**

3.9001 Multi-Year Contracts for Administrative Staff

I. Title of Policy

3.9001 Multi-Year Contracts for Administrative Staff

II. Objective of Policy

To authorize the President to develop a College Regulation governing the conditions under which multi-year contracts may be considered.

III. Authority

N.J.S.A/ 18A:60-14

IV. Policy Statement

Administrative staff are exempt employees working in management positions. Administrative employees with more than five (5) academic years of service, as defined in 3.9001R may, at the discretion of the President, be recommended for multi-year contracts subject to the approval of the Board of Trustees.

Recommendations for multi-year contracts shall be based on written performance evaluations, and shall take into account the College's financial position and future personnel needs.

V. Responsibility for Implementation

President

Approved: Board of Trustees, 11/20/1975

Revised: 8/23/1979

Revised: 2/26/1981

Revised: 6/27/1996

Lodged: 9/25/2018

Approved: Board of Trustees, 10/23/2018