

**BROOKDALE COMMUNITY COLLEGE  
COLLEGE POLICY**

**3.9005 Faculty Reduction in Force**

**I. Title of Policy**

3.9005 Faculty Reduction in Force

**II. Objective of Policy**

To direct the President to develop a College Regulation to define college seniority and to maintain a regularly updated seniority list in the event of a faculty reduction in force.

**III. Authority**

N.J.S.A. 18A:64A-1, et seq. and N.J.A.C.: 9A: 7-2, Community College Reduction in Force Policies.

**IV. Policy Statement**

Under conditions in which reduction in force shall be invoked, the College will comply with all applicable provision of the New Jersey Administrative Code. The President shall develop a College Regulation to ensure that equitable seniority lists are developed for implementation in the event that a faculty reduction in force at Brookdale Community College becomes necessary. Layoff of tenured faculty within a faculty layoff unit is made in order of years of service within the unit, laying off tenured faculty with the fewest years of service first.

**V. Responsibility for Implementation**

President

Approved: 9/22/1983

Revised: 6/27/1996

Lodged: 9/25/2018

Approved: Board of Trustees, 10/23/2018