BROOKDALE COMMUNITY COLLEGE

BOARD POLICY

3.9007

I. Title of Policy

Affirmative Action

II. Objective of Policy

To establish and maintain a proactive position for the College vis-à-vis the employment of women and members of minority groups, as well as the recruitment and retention of women and minority students.

III. Authority

All applicable legislation including but not necessarily limited to Executive Order 11246 as amended by Executive Order 11375; Vietnam-Era Veterans Readjustment Assistance Act of 1974; Title IX of the Educational Amendments of 1972; Americans with Disabilities Act of 1991; New Jersey Law Against Discrimination.

IV. Policy Statement

Brookdale Community College is an Equal Opportunity/Affirmative Action educational institution. In order to promote this goal, the College will make positive efforts to ensure equal opportunity to all individuals without regard to race, color, sex, religion, national origin, disability or Vietnam Era veteran status.

V. Responsibility for Implementation

President.

Approved: Board of Trustees

11/16/89
Revised: 6/27/96