

Brookdale Community College College Regulation

2.1003R COVID-19 Vaccination or Weekly Testing Requirement

I. Title of Regulation

COVID-19 Vaccination or Weekly Testing Requirement

II. Objective of Regulation

To carry out the provisions of Brookdale Community College's COVID-19 2.1003 Vaccination or Weekly Testing Policy, this Regulation outlines information regarding the requirement that students and employees be fully vaccinated against COVID-19 and provide proof of COVID-19 vaccination or test weekly by the dates prescribed by the President and pursuant to this Regulation.

III. Authority

U.S. Center for Disease Control and Prevention ("CDC Guidelines"); Executive Orders #242 and 243; N.J.S.A. 26:13-14; the Americans with Disabilities Act of 1990 (the "ADA"); the New Jersey Law Against Discrimination ("NJLAD"); Title VII of the Civil Rights Act of 1964 ("Title VII"); 29 C.F.R. 1630.2(r); *Bd. of Educ. of Mountain Lakes v. Maas*, 56 N.J. Super. 245 (App. Div. 1959); and N.J.S.A. 34:15-31.6

IV. Regulation Statement

The driving force behind Brookdale Community College's vaccination requirement is to protect the health and safety of our community and the College community to the fullest extent possible, and to enable our community to engage in-person and more fully in various aspects of college life since the onset of the COVID-19 Pandemic. Brookdale Community College will continue to make safety the primary consideration in its decision-making, and to rely on the most up-to-date scientific information available to make informed decisions about its operations.

In support of the College's commitment to health and safety for all members of its community, the College has updated its requirements for students and employees to be COVID-19 vaccinated and provide proof of vaccination (e.g., CDC COVID-19 Vaccination Record Card) or opt to test weekly by the dates as prescribed by the President in order to access College buildings, classrooms, offices and indoor areas.

Requirement: Accepted Vaccines

Vaccines must be authorized in the United States by the U.S. Food & Drug Administration (FDA) or approved by the World Health Organization (WHO). The College is currently accepting the **FDA-authorized vaccines** (Pfizer-BioNTech, Moderna, and Johnson and Johnson (J&J)/Janssen and vaccines approved by the WHO.

Students and Employees

Students and employees must be vaccinated against COVID-19 to have access to College buildings, classrooms, offices and indoor areas or test weekly as of the date specified by the President.

Available Options

Option 1

Get vaccinated and provide proof of full vaccination.

Option 2

Test weekly and provide negative PCR test results weekly to the College.

NOTE: Fully remote students* and employees** who wish to access indoor areas of the College during the semester are required to:

1. Upload their vaccination cards to the College's health portal within 14 days of their first visit to campus, if vaccinated, and be listed in Medicat with a "Verified" status; or
2. Notify the College*** 72 hours prior to their visit and upload to the College's health portal a negative PCR test taken within 7 days prior to their arrival on campus.

*Fully remote students are those who opt to enroll in fully online courses. Note that the College cannot guarantee that 100% of courses have remote learning capabilities.

**Fully remote employees are part-time employees whose work assignment is fully remote and employees who have an HR approved ADA remote accommodation.

*** Employees should notify Michelle Kneute (mkneute@brookdalecc.edu) and students should notify Kylie Mandeville (kmandeville@brookdalecc.edu) prior to their visit.

Non-Compliance

Non-compliance for students will follow the Student Conduct Code up to expulsion from the College.

Non-compliance for employees will follow the disciplinary process up to and including termination.

Protocols for Testing COVID-19 Positive or for Close Contact with a COVID-19 Positive Individual

If you test positive . . .

Isolation is used to separate people infected with COVID-19 from those who are not infected.

Isolation from campus is required for a specific period of time as outlined in the [CDC Guidelines](#).

Isolation can end after the number of days indicated in the [CDC Guidelines](#) has passed with the resolution of symptoms and with the absence of a fever for at least twenty-four (24) hours without the use of fever reducing medication.

People who are in isolation should stay home until it is safe for them to be around others. At home, anyone sick or infected should separate from others, stay in a specific “sick room” or area, and use a separate bathroom (if available).

If you are a close contact of a person who has tested positive for COVID-19 . . .

The definition of “Close Contact” is an individual who has been within six (6) feet of someone for a cumulative total of fifteen (15) minutes or more over a twenty-four (24) hour period. To determine “close contact” you would go back forty-eight (48) hours from the onset of symptoms for the COVID-19 positive person or, if asymptomatic, to the date of the positive test.

Individuals who boosted, or completed the primary series of Pfizer or Moderna vaccine within the last 6 months, or completed the primary series of J&J vaccine within the last 2 months, do not need to quarantine. Take a PCR test on day 5, 6, 7, if possible after exposure. If you develop symptoms take a test, stay home and follow protocols for testing positive for COVID-19.

For an unvaccinated individual, or if you completed the primary series of Pfizer or Moderna vaccine over 6 months ago and are not boosted or completed the primary series of J&J over 2 months ago and are not boosted, return to campus is permitted after adherence to the CDC quarantine period following the last known close contact with the positive person. [Refer to CDC Guidelines](#). Take a PCR test on day 5, 6 or 7 if possible. If you develop symptoms take a test, stay home and follow protocols for testing positive for COVID-19.

V. Responsibility for Implementation

President

Approved: President, 12/15/21

Revised: President, 02/02/22

Related Regulation: [3.9013R Face Mask Regulation](#)